Green Dot Public schools

PATHWAYS TO POSSIBILITY







Pathways to Possibility

Strategic Plan
2026

Green Dot Public schools











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A Letter From Our CEO

Dear Friends of Green Dot,

For more than 26 years, Green Dot Public Schools has worked to prepare students for college, leadership, and life. I'm honored to introduce Pathways to Possibility, our new strategic plan that will build on that legacy and create even greater opportunities for the students we serve.

At its heart, Pathways to Possibility reflects our belief that every student deserves the opportunity to reach their full potential. We know there is no single path to success, which is why our schools adapt to the unique needs of the communities they serve. Our five priorities will guide our work to strengthen academic outcomes, foster thriving school communities, and invest in our outstanding team, all with a shared goal: to open doors to new opportunities and help our scholars and communities turn their biggest dreams into reality.

Our work will be guided by **Five** priorities:

- **Prepared Graduates:** Ensuring All Graduates are College and Career Ready
- **Academic Excellence:** Providing Rigorous Instruction for All Students
- **Thriving Communities:** Fostering a Safe & Joyful School Culture
- **Transformative Team:** Cultivating Our Team's Passion, Purpose & Potential
- **Amplified Impact:** Continuing and Growing Our Impact

Together, these priorities reflect our shared commitment to helping every student succeed. They also build on the tremendous work already happening every day across our schools, made possible by the determination of our students, the partnership of our families, and the dedication of our teachers.

This strategic plan presents an opportunity to turn our vision into meaningful progress for our students, families, and communities. By working together and staying focused on what matters most, we can build on our successes, meet the challenges ahead, and open new pathways for students to reach their full potential. Thank you to everyone who makes this work possible. I look forward to all we will accomplish together.



With Appreciation,

Dr. Cristina de Jesus
President & CEO
Green Dot Public Schools

Our Mission and Model

Our Mission

Help transform public education so ALL students graduate prepared for college, leadership, and life.

Our Vision

Prepare tomorrow's college graduates to build and sustain pathways to prosperity in the communities we serve. We will outperform the nation in preparing college graduates.

Our Equity Commitments

- Disrupt Systemic Racism & Bias
- Academic Rigor for All
- Pedagogical Excellence
- Closing Opportunity Gaps
- Championing Diversity and Inclusion







The Four Pillars
of the Green Dot Model



College & Career Ready Learners

We will outperform the nation in preparing college graduates.

Engaged Families & Communities

Our parents are valued partners in Building collaborative partnerships within our communities.





Highly Effective Team Members

We develop and retain top talent who are empowered, appreciated, and successful in their roles.

High Quality Replicable Model

We have built an organizational and school model that can be replicated within the larger public education system.



Our Green Dot Schools



1. Alain LeRoy Locke College Prep
2. Ánimo Compton Charter School
3. Ánimo City of Champions Charter High School
4. Ánimo Ellen Ochoa Charter Middle School
5. Ánimo Extera Elementary
6. Ánimo Florence-Firestone Charter Middle School
7. Ánimo Inglewood Charter High School
8. Ánimo Jackie Robinson Charter High School
9. Ánimo James B.Taylor Charter Middle School
10. Ánimo Jefferson Charter Middle School
11. Ánimo Leadership Charter High School
12. Ánimo Mae Jemison Charter Middle School
13. Oscar De La Hoya Ánimo Charter High School
14. Ánimo Pat Brown Charter High School
15. Ánimo Legacy Charter Middle School
16. Ánimo Ralph Bunche Charter High School
17. Ánimo South Los Angeles Charter High School
18. Ánimo Watts Preparatory Academy

25 Years of Impact

PATHWAYS TO POSSIBILITY

10,000+
GREEN DOT STUDENTS

TK-12
GRADES SERVED

18
SCHOOLS

93%
GRADUATION RATE

MATH AND ENGLISH LANGUAGE ARTS GROWTH

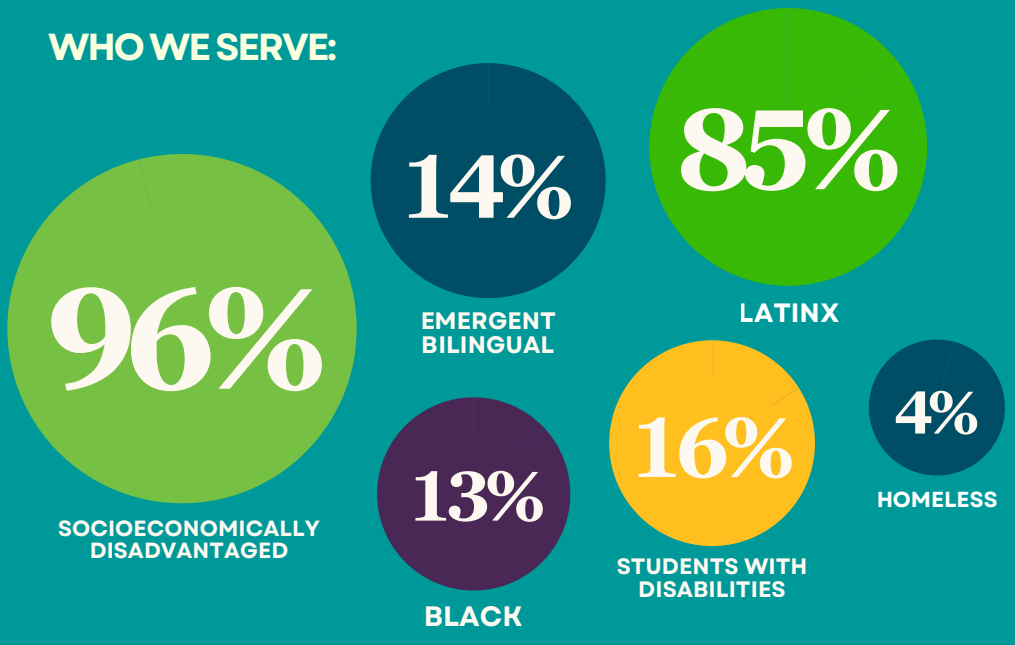
ELA/Math
>15 points
Distance from Standard (DFS)

ES/MS Growth
>5 points

***These results are CA's highest level of growth*

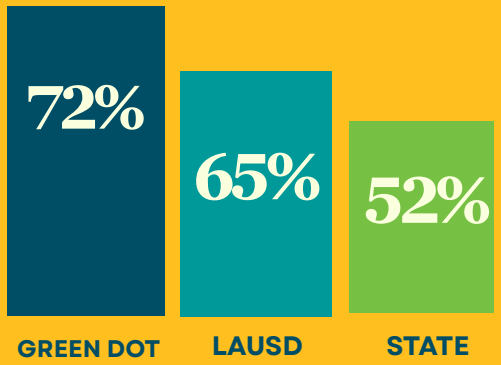
OUR GREEN DOT SCHOOLS CONTINUE TO BE RECOGNIZED

WHO WE SERVE:



4 YEAR COLLEGE-READY GRADUATION RATE

Our graduation rate grew to 72% nearly ten points higher LAUSD's rate 65% and twenty points higher than the state's rate.



Pathways to Possibility

Our roadmap for transforming public education and preparing every student for college, leadership, and life.



5 Amplified Impact

Continuing and Growing Our Impact

Transformative Team 4

Cultivating Our Team's Passion, Purpose & Potential

3 Thriving Communities

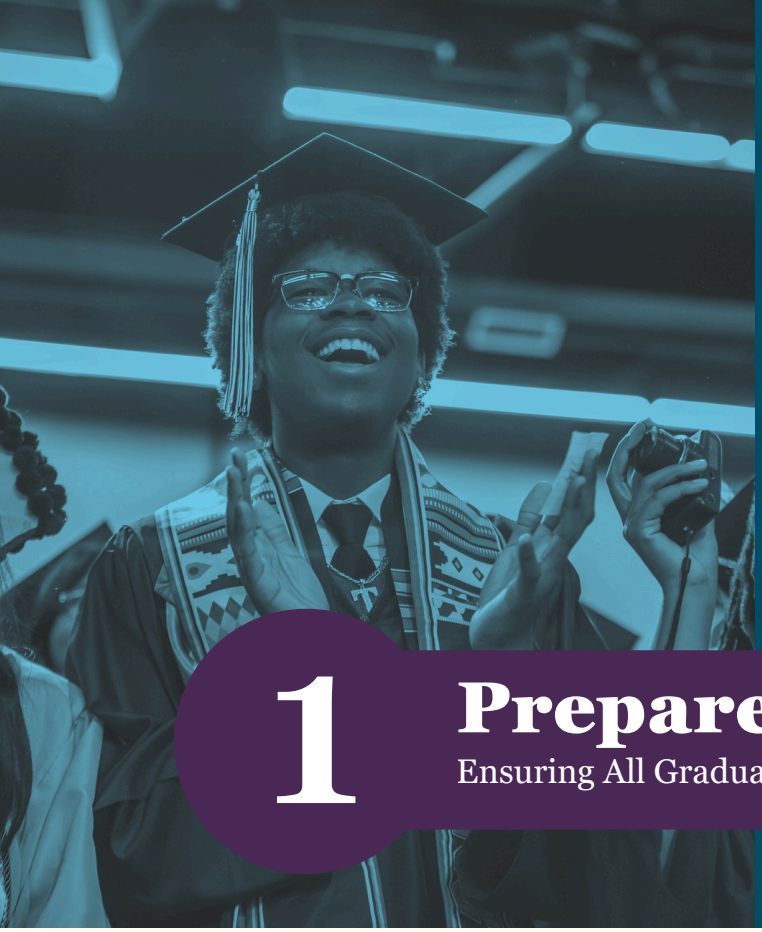
Fostering a Safe & Joyful School Culture

Academic Excellence 2

Providing Rigorous Instruction for All Students

1 Prepared Graduates

Ensuring All Graduates are College and Career Ready





1 Prepared Graduates

Ensuring All Graduates are College and Career Ready

Initiatives

Personalized Advising ✷ College Pathways ✷ Career Pathways

Measures of Success

>90.5%

HIGH SCHOOL GRADUATION RATE

>55.0%

COLLEGE & CAREER INDICATOR

**These results above are equivalent to California's highest performance ratings.*

>42.3%

6-YEAR COLLEGE GRADUATION RATE

**These results exceed the national average.*

Why This Matters?

The culmination of a Green Dot education is when a student graduates prepared for college, leadership, and life. We have long exceeded the state and neighboring schools by graduating vastly more students who are prepared for college. Now, we are focused on deepening that preparation so that even more of our students build career skills and graduate from college.

Student Profile



Bianca Perez, Class of 2026

At Ánimo, college is never a surprise. From the very beginning, our teachers remind us that what we're learning will help us in college. Even our motto, 'College, Leadership, and Life,' shows that preparing us for college is part of who we are from the moment we arrive.





2 Academic Excellence

Providing Rigorous Instruction for All Students

Initiatives

Grade Level Rigor ✳ Emerging Bilingual Success

Students with Disabilities Success ✳ Black Student Success

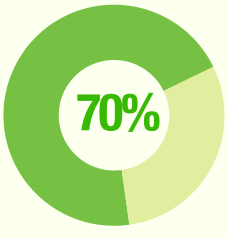
Measures of Success

ELA/Math
>15 points
Distance from Standard (DFS)

Science
>5 points

ES/MS Growth
>5 points

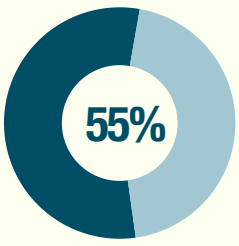
**These results are CA's highest level of growth*



Student Percentile Growth in ELA/Math

>70%

**CORE's independent analysis comparing schools with similar demographics*



55% of English Learners >1 Year of Growth

>55%

**These results are CA's highest level of growth*

Why This Matters?

Since our inception, Green Dot has focused on building students' academic skills in reading, writing, math, science, and social studies. Our schools have rebounded from the pandemic and are ensuring that all students achieve their goals by utilizing differentiated supports for students, high-quality curricula, rigorous instruction, and professional development.

Student Profile



Leah Fowler, Class of 2027

I've been able to find my future path at Ánimo Mae Jemison because, starting in sixth grade, I was able to get tutoring that helped me improve my math test scores and my SBAC results.





3 Thriving Communities

Fostering a Safe & Joyful School Culture

Initiatives

Strengthening Relationships ✷ **Supporting the Whole Child**
Family & community engagement

Measures of Success

>90%

of students recommend Green Dot to a friend

>95%

of families recommend Green Dot to a friend

Why This Matters?

Students thrive when they feel joy, safety, and belonging in a community. Our schools invest in building and sustaining thriving communities in numerous ways with caring and supportive staff and families who support the full range of students' needs.

Student Profile



Tre'von Taylor, Class of 2023

" The fact that you know everyone, and everyone knows you that makes me feel like you have a more important place on campus and people actually care about you."





4 Transformative Team

Cultivating Our Team's Passion, Purpose & Potential

Initiatives → Attracting & Retaining Talent ✷ Elevating Exceptional Talent

Measures of Success

90%

of our staff return each year

Why This Matters?

We have the strongest staff in the country, which impacts student achievement and all of our outcomes in immeasurable ways. By continuing to focus on our team's wellbeing, sustainability, and retention, we will continue to help our students excel.



Emily Ojetunde, Teacher

I have stayed at Green Dot because from my first year I felt a sense of community at my school. I felt supported as a new teacher and a sense of belonging from students and staff. I have had opportunities to lead and grow, but have always stayed because of the relationships I have built with teachers, students, and other Green Dot members.





5 Amplified Impact

Continuing and Growing Our Impact

Initiatives → Maximizing Enrollment ✷ Leading the Next Chapter ✷ Growing our Impact

Measures of Success

100%

All schools will meet 100% of enrollment targets

All schools will meet their budget goals

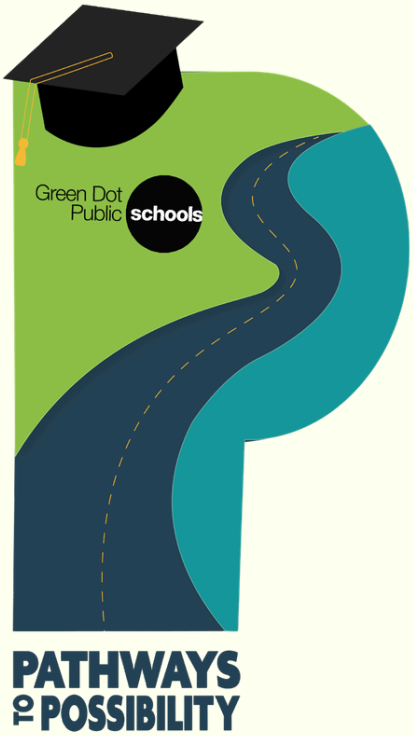
Why This Matters?

Green Dot's has always focused on transforming school systems as part of our mission. We have been a model of success to the sector for the last 25 years Our focus is now about sharing our best practices with other school systems while continuing to impact as many students as possible in our own network.



Lucrecia Villamar, Principal

"I am incredibly proud of our students, staff, and families for making Extera's transition to Green Dot Public Schools such a smooth and successful one. As Green Dot's first elementary school, we are excited to continue to serve the community with our strong academic program and look forward to a year filled with growth and new, exciting opportunities. Thank you, Green Dot, for welcoming us into this new chapter!"



Green Dot Public schools

Thank You!

Connect with us! info@greendot.org | @Greendotschools