RESOLUTION OF THE BOARD OF DIRECTORS OF GREEN DOT PUBLIC SCHOOLS CALIFORNIA AFFIRMING ITS UNWAIVERING COMMITMENT TO THE RIGHTS OF ALL GREEN DOT COMMUNITY MEMBERS, INCLUDING, STUDENTS, FAMILY MEMBERS, AND OUR STAFF

This Resolution is presented to the Board of Directors ("Board") of **GREEN DOT PUBLIC SCHOOLS CALIFORNIA** ("Green Dot" or "GDPS"), a California nonprofit public benefit corporation, at a regular meeting on December 13, 2024.

WHEREAS, Green Dot's mission is to prepare all students for college, leadership and life;

WHEREAS, intrinsic to this mission is Green Dot's commitment to serve all students regardless of actual or perceived race, color, national origin, sexual orientation, gender identity, citizenship, immigration status, the status of their parents/guardians;

WHEREAS, Section 201 of the California Education Code provides, "(a) All pupils have the right to participate fully in the educational process, free from discrimination and harassment; (b) California's public schools have an affirmative obligation to combat racism, sexism, and other forms of bias, and a responsibility to provide equal educational opportunity."

WHEREAS, Section 220 of the California Education Code provides, "No person shall be subjected to discrimination on the basis of disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the Penal Code, including immigration status, in any program or activity conducted by an educational institution that receives, or benefits from, state financial assistance, or enrolls pupils who receive state student financial aid."

WHEREAS, Section 220.5 of the California Education Code provides in part that charter schools, as well as members of their governing bodies, "shall not enact or enforce any policy, rule, or administrative regulation that would require an employee or a contractor to disclose any information related to a pupil's sexual orientation, gender identity, or gender expression to any other person without the pupil's consent, unless otherwise required by state or federal law."

WHEREAS, Article 1, Section 28(f)(1) of the California Constitution, provides, "All students and staff of public primary, elementary, junior high, and senior high

schools, and community colleges, colleges, and universities have the inalienable right to attend campuses which are safe, secure and peaceful";

WHEREAS, the United States Department of Justice and the United States Department of Education (the "Departments") have declared jointly that "all children in the United States are entitled to equal access to a basic public elementary and secondary education regardless of their actual or perceived race, color, national origin, citizenship, immigration status, or the status of their parents/guardians";

WHEREAS, the Departments' declaration applies to both documented and undocumented students and their families who may attend Green Dot schools;

WHEREAS, Title IX of the Civil Rights Act of 1964, prohibits sex-based discrimination in any school or educational program that receives funding from the federal government.

WHEREAS, recent developments at the federal level, including the threats of mass deportations and the diversion of federal funds from public schools, raise serious concerns that future action of the federal government, including United States Immigration and Customs Enforcement ("ICE") activities in and around schools, could result is significant impacts and disruptions for Green Dot students, their families, our staff, and our schools;

WHEREAS, the Board desires that Green Dot's students attend its schools, and Green Dot staff report to work, without fear of deportation or other adverse action taken against them or their families due to their actual or perceived race, color, national origin, sexual orientation, gender identity, citizenship, immigration status, or the status of their parents/guardians.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby affirms that Green Dot's mission "to help transform public education so ALL students can graduate prepared for college leadership and life" applies to all students irrespective of their actual or perceived race, color, national origin, sexual orientation, gender identity, citizenship, immigration status, or the status of their parents/guardians;

BE IT FURTHER RESOLVED that the Board hereby affirms its commitment to support and protect Green Dot staff, students and their families to the greatest extent possible, consistent with the state and federal laws;

BE IT FURTHER RESOLVED that the Board hereby encourages Green Dot's school administrators and staff to work with and support families, students and staff who express concern about immigration enforcement actions at school, including students who may not be attending school because of such concerns;

BE IT FURTHER RESOLVED that Green Dot's Chief Executive Officer or designee shall give clearance before any ICE officer or agent, acting in an ICE capacity, is allowed to enter Green Dot property;

BE IT FURTHER RESOLVED that Green Dot school administrators shall inform parents as soon as practicable when an ICE officer or agent, acting in an ICE capacity, makes contact with their children on Green Dot property, unless prohibited by law or court order;

BE IT FURTHER RESOLVED that Green Dot schools shall continue to maintain the confidentiality of student records and personally identifiable information consistent with the student records laws, including the Family Educational Rights and Privacy Act ("FERPA"); and

BE IT FURTHER RESOLVED that Green Dot make accessible available public information on students' and parents' rights regarding immigration laws, regulations, and policies.

ADOPTED by the Board of Directors of Green Dot Public Schools California during a regular meeting duly held on December 13, 2024, at which a quorum was present.

AYES:

NOES:

ABSENT: _____

ABSTAIN: _____

CERTIFIED AS A TRUE AND CORRECT COPY:

CERTIFIED:

Board Chairperson

Date

ATTEST: ______.

Board Secretary

Date