

LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: **Ánimo Compton Charter School**

CDS Code: 19 73437 0137984

School Year: 2025-26

LEA contact information:

Annette Gonzalez

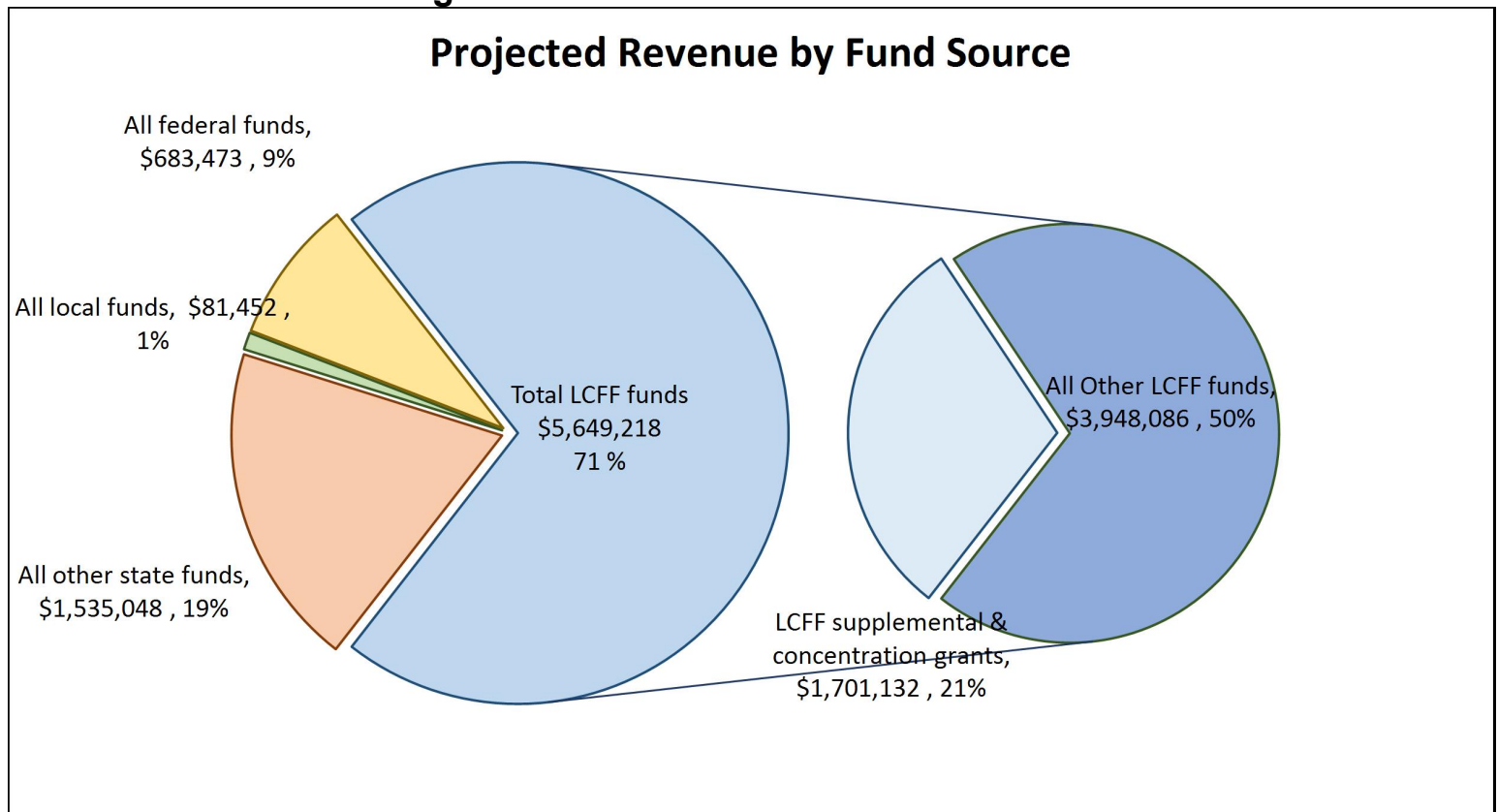
Chief Education Officer

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323-565-1600

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2025-26 School Year



This chart shows the total general purpose revenue **Ánimo Compton Charter School** expects to receive in the coming year from all sources.

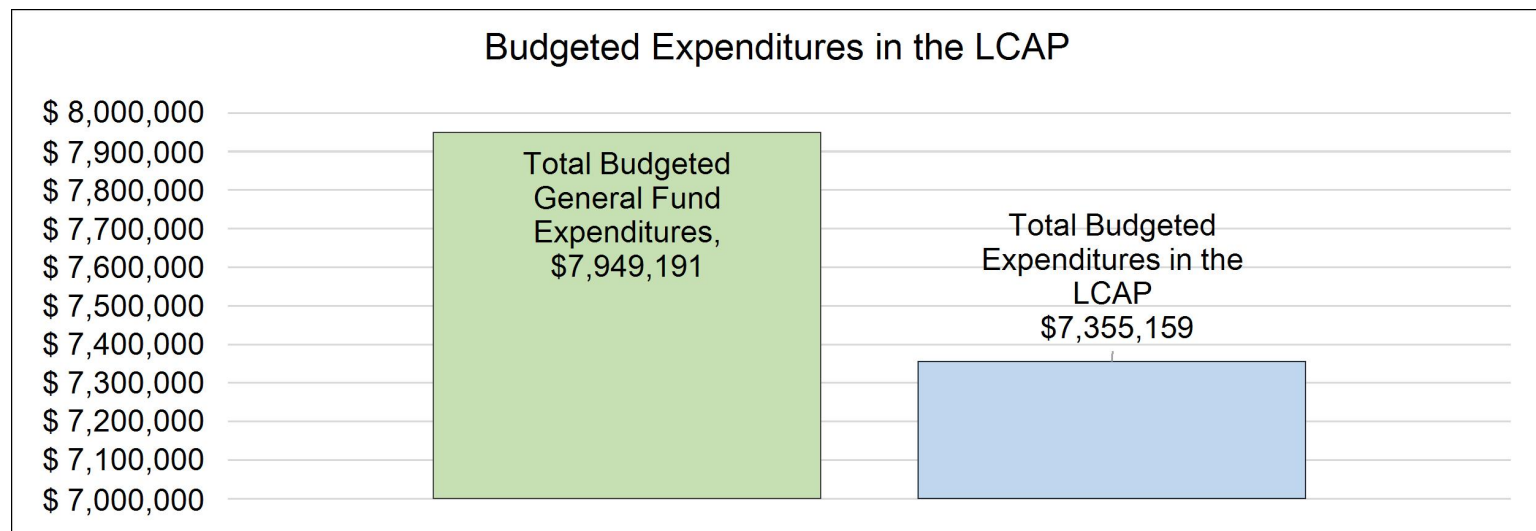
The text description for the above chart is as follows: The total revenue projected for **Ánimo Compton Charter School** is \$7,949,191, of which \$5,649,218 is Local Control Funding Formula (LCFF), \$1,535,048 is other state funds, \$81,452 is local funds, and \$683,473 is federal funds. Of the \$5,649,218 in LCFF Funds, \$1,701,132 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The charts in the Budget Overview for Parents are automatically generated based on your updates in the input form of the standalone template in DTS. There is no need to insert images.

Please contact DTS if you would like support with overlapping labels. Thank you!

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Ánimo Compton Charter School plans to spend for 2025-26. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Ánimo Compton Charter School plans to spend \$7,949,191 for the 2025-26 school year. Of that amount, \$7,355,159 is tied to actions/services in the LCAP and \$594,032 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

All other funds that are not identified in the Local Control and Accountability Plan are allocated to personnel salaries and benefits and operational expenses such as rent, maintenance costs, debt service, material and supplies, furniture and fixtures, technology, legal services, janitorial services, security services, authorizer fees and other miscellaneous professional services.

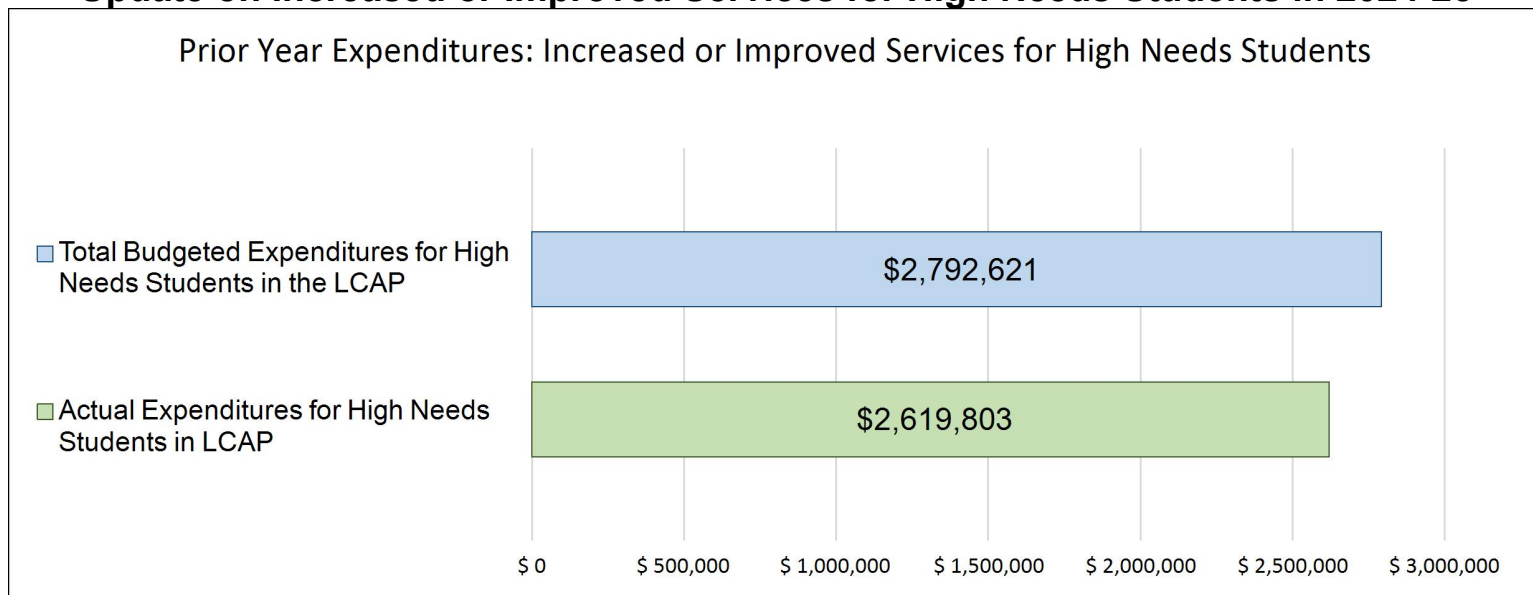
Increased or Improved Services for High Needs Students in the LCAP for the 2025-26 School Year

In 2025-26, Ánimo Compton Charter School is projecting it will receive \$1,701,132 based on the enrollment of foster youth, English learner, and low-income students. Ánimo Compton Charter School must describe how it intends to increase or improve services for high needs students in the LCAP. Ánimo Compton Charter School plans to spend \$1,279,107 towards meeting this requirement, as described in the LCAP.

It is important to note that very nearly all enrolled students are socioeconomically disadvantaged (low income), meaning that nearly all planned and actual Goal Action expenditures inherently serve high needs students, regardless of being established as a targeted "Contributing Action". Additionally, the variance can be attributed to multiple external factors, including a challenging enrollment environment experienced by all LEAs in coastal Southern California and uncertainty in federal education policy and awarded funds. In 2025–26, as seen in each Goal section, to ensure compliance with the LCFF LCAP requirements to improve services for our high need students, the school is ensuring that general fund expenditures continue to directly support high needs students, strategically investing in targeted interventions, expanded mental health supports, and academic acceleration initiatives.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2024-25



This chart compares what Ánimo Compton Charter School budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Ánimo Compton Charter School estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2024-25, Ánimo Compton Charter School's LCAP budgeted \$2,792,621 for planned actions to increase or improve services for high needs students. Ánimo Compton Charter School actually spent \$2,619,803 for actions to increase or improve services for high needs students in 2024-25.

The difference between the budgeted and actual expenditures of \$172,818 had the following impact on Ánimo Compton Charter School's ability to increase or improve services for high needs students:

While estimated actual expenditures were slightly less than budgeted, the school successfully implemented all planned actions and services for high needs students. It is important to note that nearly all enrolled students are socioeconomically disadvantaged (low income), meaning that all planned and actual Goal Action expenditures inherently serve high needs students, regardless of being established as a targeted "Contributing Action". As such, despite the lower-than-anticipated estimated actuals, the school remained committed to maintaining the overall level of support, access, and quality of services intended to increase or improve outcomes for specific targeted student groups.

Moreover, the variance can be attributed to multiple external factors, including a challenging enrollment environment experienced by all LEAs in coastal Southern California, only modest increases in average daily attendance (ADA), and uncertainty in federal education policy and awarded funds. Consequently, the catastrophic fires in Los Angeles during the school year resulted in multiple days of closure, heavy pollution, and student and staff emotional distress; which resulted in a disruption of planned service delivery and implementation timelines.

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Ánimo Compton Charter School	Annette Gonzalez Chief Education Officer	angonzalez@greendot.org 323-565-1600

Plan Summary [2025-26]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Ánimo Compton Charter (ACCS) is a public 6-12 span school that opened in 2018 to the Compton and surrounding community. The school's vision is to empower ourselves and others to live the dream through leadership development, enriching experiences, academics, and dedication to self, family, and community. The school achieves our vision by providing a small, college preparatory program where all educational partners (students, families, teachers, staff, and community members) are actively engaged. We emphasize our college-going culture by organizing tours, leadership speakers, and including annual research projects.

The school currently serves approximately 370 students in grades 6th-12th; approximately 41.1% African American, 54.9% Latino students, 91.1% of students are socioeconomically disadvantaged, 20.3% are students with disabilities, and 21.1% are English learners. At Ánimo Compton, we approach leadership through empowerment — supporting students in finding their unique voice, and teaching them how to use it with confidence and passion, so they can make a difference. We teach students that they can do anything they set their mind to with what they already have. Ánimo Compton's leadership-focused curriculum equips and empowers students to develop a sense of agency and determination so they can enact change for themselves and their community. Through a wide array of course offerings in leadership, on and off campus—including a monthly speakers series, leadership clubs, internship and mentorship opportunities — Ánimo Compton's leadership-focused curriculum aims to encourage its students to become leaders of their own lives. The school's leadership curriculum nurtures students' sense of self-worth, builds upon the assets of their families and communities, and teaches the skills of self-motivated leadership.

For the 2025-26 school year, we are receiving Equity Multiplier funds. Goals and metrics associated with our Equity Multiplier funds are described in Goal 6.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Animo Compton achieved increases in overall SBAC proficiency for both ELA and math. ELA proficiency rose from 17.9% in 22-23 to 18.3% in the 23-24 school year. While overall proficiency rose, the CA Dashboard remained in the “red” indicator for both ELA and math due to distance from standard remaining low. For RI, 50% of our students met their growth goal. Three of our subgroups saw strong increases in their ELA SBAC proficiency over our base line year (22-23): African American proficiency grew 8.8%, English Learners proficiency grew by 2.4% and Students with Disabilities proficiency grew by 5.2%. Our CORE SGP for ELA was 0.72 for middle school and 0.46 for high school. Overall math proficiency on the SBAC rose from 4.4% to 8.1%. Every subgroup saw an increase in overall proficiency in the 23-24 school year. Additionally, iReady growth showed that 52% of our students met their typical growth goal, with students growing an average of 108% of their growth goal. Our CORE math SGP was 0.65 for middle school and 0.91 for high school. Areas of growth include both our CAST and ELPI for the 23-24 school year. CAST data shows that there was an overall decrease in proficiency by 1.6%, however two subgroups: SED and Latinx saw moderate increases of 0.4% and 1.0% respectively. The percent of students growing at least one ELPI level dipped in the 23-24 school year as indicated on the CA Dashboard, moving from a 3 to a 1. Animo Compton had our first graduating class in 2024, and our graduation rate for our first graduating class was strong at 87%, inline with the Cstate. 53% of our students were A-G qualified, and 33.3% were CCI “prepared.” For the EAP, 50% of seniors were prepared for college by the Early Assessment Program. Our culture data was strong with low suspension rates of 1.0% and zero expulsions for the 23-24 school year. Additionally, Chronic Absenteeism decreased by 5.9%, maintaining a “yellow” on the CA Dashboard. Furthermore, Animo Compton exceeded our target of holding at least 4 SAC and DELAC meetings. 79.7% of our families say that they would refer us to a friend, and 23.7% of our families participated in at least two or more events throughout the school year.

Animo Compton received a color of red on the CA Dashboard for ELA, however, there were some gains for specific subgroups. The Distance from Standard for both African Americans and Socioeconomically Disadvantaged students decreased from 2023 to 2024. However, for Latinx and English Learners the DFS widened from 2023 to 2024. All subgroups performed lower than the state levels. To address these gaps, Animo Compton has taken a multi-prong approach. First, we worked with Lavinia Group and our ELA Curriculum Specialist to host monthly department meetings with all ELA teachers to do intellectual preparation and do student work analysis. During department times, teachers collaborated to identify gaps and areas of challenge for students and prioritize re-teaches in alignment with priority standards. In addition, we hired a full time literacy enrichment teacher who works with students who read and write below grade level, and also with our English Learners. The Literacy Enrichment teacher had a full day planning pull out day to plan for differentiated support for learners at different literacy levels. We also have 3 groups of students that are receiving additional small group reading support through the Wilson Oral Reading Fluency program. Furthermore, we have also invested heavily in our English Learner population, by having two English Learner Leads who have facilitated staff-wide PD on utilizing instructional strategies in the classroom that support EL’s. In addition, we hired an instructional aide who works with our newcomer population to provide additional and targeted supports. Our newcomer students have also utilized tools such as Summit K-12 which works to strengthen their skills for the four English domains: reading, writing, speaking, and listening. To address gaps for our African American students, we have invested in an African American achievement lead who is on campus twice a week.

who does academic counseling for our African American students. Our African American students have moved out the red and into the orange on the CA Dashboard for ELA in 2024. Lastly, we hosted a Spring Break Acceleration Academy that focused on literacy enrichment for all middle school students.

Our school has been hard at work addressing our 2023 CA Mathematics indicator for our whole-school, African-American, Hispanic, and Socioeconomically Disadvantaged students. From the 2023 to 2024 CA Dashboard, the subgroup of African American students moved from the red to the orange. To address math gaps we have put in place a number of initiatives to improve overall outcomes for all subgroups. First, we have continued our partnership with Lavinia Group who does additional administrative and teacher coaching. They support with math data analysis, intellectual preparation, and walkthroughs to align department time to data needs. In addition, we created a designated math block in which all students do iReady lessons aligned to target SBAC standards. Furthermore, during this math block, math teachers work with students who are nearing proficiency or “on the bubble” which provided targeted small group instruction to help close math gaps. During department time, the math team has focused on utilizing the Illustrative Mathematics curriculum with fidelity, conducted student work analysis, and analyzing alignment between SBAC target standards and units of instruction. Through this targeted analysis, teachers have refined their curriculum and pacing plans to align to power standards, and ensure that they are able to do re-teaches for priority standards. Our team places a strong emphasis on implementing the IM curriculum, as it is structured to meet the demands of both our homogenous Latino and Economically Disadvantaged students. The IM lesson structure is consistent, keeping the flow of class predictable. Predictability of class structure is a supportive component for students so they can focus on the content rather than the mechanics of the lesson. The IM curriculum also builds on foundational principles to support language development of all students; embedded are instructional routines and practices to help teachers address the specialized academic language demands of math. Lessons are designed to include the demands of speaking, writing, reading, as well as presenting and conversing in math. It is our belief that language development can be built into teachers’ instructional practice and students’ classroom experience through intentional design of materials, teacher commitments, administrative support, and professional development. Our theory of action is grounded in the interdependence of language learning and content learning, the importance of scaffolding routines that foster students’ independent participation, the value of instructional responsiveness in the teaching process, and the central role of student agency in the learning process. These supports provide all of our students in becoming A-G Eligible, and prepare them for careers in STEM fields.

We have been hard at work trying to ensure that all students are in class, every day. To address our Chronic Absenteeism, especially for our Hispanic subgroup, we have worked to ensure that we have a robust DELAC and English Learner program, so that students feel safe and welcomed in our program. In addition, we have ensured that our school culture is positive, with families overwhelmingly responding that they would recommend our school to their families. Furthermore, we have monthly Early Warning Indicator meetings to discuss chronic absenteeism so we can identify students who are at risk and reach out to them to communicate about the importance of attendance, and connect them with resources if needed.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

“Not Applicable.”

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Not applicable

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Not applicable

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Not applicable

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Teachers	<p>Our teacher SAC members play a vital role in the creation, implementation, and review of data outcomes, ensuring that our school continuously strives for excellence. Their engagement allows them to provide valuable input on revisions and additional strategies to improve student success.</p> <p>Additionally, we prioritize transparency and collaboration by hosting dedicated sessions during professional development to review our Local Control Accountability Plan (LCAP) outcomes and the California School Dashboard. These sessions ensure that our educators are well-informed and actively involved in shaping data-driven decisions that enhance student achievement and school performance.</p> <p>For our Equity Multiplier funds, we presented to our SAC the funds we are receiving and our plans on how to allocate funds to improve student group outcomes in English Language Arts, Mathematics, and English Learner Progress Indicator. This engagement and solicitation of feedback supported our development of our focus goal 6. This goal details the metrics and actions supporting the improvement of our outcomes.</p>
Principals	<p>As principal, I am deeply committed to fostering meaningful family and community engagement. I take an active role in our School Advisory Council (SAC) and Coffee with the Principal meetings, ensuring open communication and collaboration with our families. I work directly with our scholar leaders, the chair and co-chair of SAC, to support their</p>

Educational Partner(s)	Process for Engagement
	<p>ability to facilitate meetings in both English and Spanish, empowering them with leadership skills and a voice in school decision-making. Additionally, I contribute to discussions by offering insights and weighing in on suggestions for school improvement, reinforcing our collective commitment to growth and excellence.</p> <p>For our Equity Multiplier funds, we presented to our SAC the funds we are receiving and our plans on how to allocate funds to improve student group outcomes in English Language Arts, Mathematics, and English Learner Progress Indicator. This engagement and solicitation of feedback supported our development of our focus goal 6. This goal details the metrics and actions supporting the improvement of our outcomes.</p>
Administrators	<p>Our administration takes an active and collaborative approach in the creation, implementation, and review of data to drive continuous school improvement. By working closely with teachers, SAC members, and school leadership, we ensure that data-driven decisions are made with a shared vision for student success. This collaborative effort allows us to analyze outcomes, refine strategies, and implement targeted improvements that directly benefit our scholars and school community.</p> <p>For our Equity Multiplier funds, we presented to our SAC the funds we are receiving and our plans on how to allocate funds to improve student group outcomes in English Language Arts, Mathematics, and English Learner Progress Indicator. This engagement and solicitation of feedback supported our development of our focus goal 6. This goal details the metrics and actions supporting the improvement of our outcomes.</p>
Other School Personnel	<p>Our non-instructional SAC members play a crucial role in our school's continuous improvement efforts. They are actively engaged in the creation, implementation, and review of data outcomes, ensuring that all aspects of the school community contribute to student success. Their unique perspectives help shape revisions and additional strategies to enhance outcomes, reinforcing a collaborative and</p>

Educational Partner(s)	Process for Engagement
	<p>inclusive approach to decision-making. By involving non-instructional staff in this process, we strengthen our school's ability to support students holistically, both inside and outside the classroom.</p> <p>For our Equity Multiplier funds, we presented to our SAC the funds we are receiving and our plans on how to allocate funds to improve student group outcomes in English Language Arts, Mathematics, and English Learner Progress Indicator. This engagement and solicitation of feedback supported our development of our focus goal 6. This goal details the metrics and actions supporting the improvement of our outcomes.</p>
Parents	<p>Our Coffee with the Principal meetings serve as a vital platform for fostering a positive school culture by creating open lines of communication between families and school leadership. This commitment to engagement has contributed significantly to 80% of our parents recommending our school to a friend, highlighting the trust and confidence our families have in our school community. Additionally, our DELAC and SAC parents play an integral role in the creation, implementation, and review of data outcomes. Their active participation ensures that family voices are included in decision-making, and they provide valuable input on revisions and additional strategies to enhance student success and school performance. This strong collaboration between parents, educators, and administrators strengthens our school's ability to serve our students effectively.</p> <p>Lastly, to ensure that we're soliciting all important educational partners for our LCAP feedback, we post on ParentSquare. ParentSquare is like a social media platform that empowers the school to reach all of our parents. We distributed our LCAP survey to all of our parents/guardians via ParentSquare and we were able to gather feedback from parents of Students with Disabilities, English Learners, and all parents/guardians of other numerically and non-numerically significant student groups. This is done to ensure we receive holistic stream of feedback and engagement of all families.</p>

Educational Partner(s)	Process for Engagement
	<p>For our Equity Multiplier funds, we presented to our SAC the funds we are receiving and our plans on how to allocate funds to improve student group outcomes in English Language Arts, Mathematics, and English Learner Progress Indicator. This engagement and solicitation of feedback supported our development of our focus goal 6. This goal details the metrics and actions supporting the improvement of our outcomes.</p>
Students	<p>At our school, we believe in fostering student leadership and empowering our scholars to take an active role in shaping their educational experience. Our students are deeply engaged in the creation, implementation, and review of data outcomes, allowing them to analyze key school performance metrics and contribute to meaningful discussions. Additionally, they provide valuable input on revisions and additional strategies to improve outcomes, reinforcing our commitment to student-centered decision-making and continuous school improvement.</p> <p>For our Equity Multiplier funds, we presented to our SAC the funds we are receiving and our plans on how to allocate funds to improve student group outcomes in English Language Arts, Mathematics, and English Learner Progress Indicator. This engagement and solicitation of feedback supported our development of our focus goal 6. This goal details the metrics and actions supporting the improvement of our outcomes.</p>
SELPA	<p>Our SELPA is provided our LCAPs early in our process for review and feedback to ensure that we are providing the proper support, documentation, and explanation of the supports we provide our Students with Disabilities.</p>

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

All the feedback we receive from our DELAC, SAC and Coffee with the Principal influence our budgeting decisions for the next year, and the development of our professional development for our staff. The most important influence this feedback has is that it helps us to reflect on our goals, and see what further actions need to be taken to move towards achievement of our goals. We engaged our parents/guardians of Students with Disabilities and English Learners to better understand their needs and found ways to better address their outcomes through Equity Multiplier funds.

Additionally, we held a meeting with a specific agenda item reviewing our Equity Multiplier funds allocation and the CDE requirements of the indicators we are supposed to support. This influenced the creation of our LCAP Goal 6. From metrics to the Actions supporting their outcome. Their feedback on how the funds were to be used help influence the support areas we are using the funds for. For our Equity Multiplier funds, we presented to our SAC the funds we are receiving and our plans on how to allocate funds to improve student group outcomes in English Language Arts, Mathematics, and English Learner Progress Indicator. This engagement and solicitation of feedback supported our development of our focus goal 6. This goal details the metrics and actions supporting the improvement of our outcomes.

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	<div>Provide Basic Services by:<ul style="list-style-type: none">Maintaining the appropriate assignment of teachers, appropriately credentialed in the subject areas and for the pupils they are teachingProviding students will have access to and be enrolled in a broad course of study (i.e., science, social science, VAPA, PE for high school students), and have access to standards-aligned instructional materials and the educational program as outlined in the school’s charter petitionMaintaining school facilities are maintained in good repair</div>	Broad Goal

State Priorities addressed by this goal.
<div>Priority 1: Basic (Conditions of Learning) Priority 7: Course Access (Conditions of Learning) Priority 8: Other Pupil Outcomes (Pupil Outcomes)</div>

An explanation of why the LEA has developed this goal.
<div>To provide and maintain Basic Services for students and schools. To ensure students have access to a broad course of study and pupil outcomes are measured in applicable subject areas.</div>

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	1a Credentialed Teachers: 100% of teachers will be appropriately credentialed in the subject areas and for the pupils they are teaching.	<div>All: 100% Source: Internal Data (2023-24)</div>	<div>100% Source: Internal Data Year: 2024-25</div>		100%	0%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Data Source: Internal Data					
1.2	<p>1b Broad Course of Study: 100% of students will have access to a broad course of study, standards-aligned materials and additional instructional materials and to the educational program as outlined in the school's charter petition.</p> <p>Data Source: Internal Data</p>	<p>All: 100%</p> <p>Source: Internal Data (2023-24)</p>	<p>100%</p> <p>Source: Internal Data Year: 2024-25</p>		100%	0%
1.3	<p>1c Facilities: School facilities are in good or exemplar repair as measured by the Facility Inspection Tool (FIT).</p> <p>Data Source: Facility Inspection Tool (FIT)</p>	<p>All: 97.86%</p> <p>Source: Facility Inspection Tool (2022-23)</p>	<p>95.8%</p> <p>Source: Facility Inspection Tool Year: 2024-25</p>		90%	-2.1%

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

All actions were implemented as planned and there were no substantive differences. In general, Ánimo Compton was effective in implementing the actions and services to meet the goal of providing basic services to students as described above. We were able to meet all the criteria of our goal with a 100% performance rate in terms of having fully credentialed teachers and giving students a broad course of study. We work hand-in-hand with the district Human Capital team to ensure we only interview quality candidates with appropriate

credentials. Additionally, students have access to standards-aligned materials in all core classes, including district-wide curriculum in ELA and math. All students take one year of Physical Education and several visual and performing arts electives during their time at Ánimo Compton. Any facilities repairs that are needed are accomplished fairly quickly.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were no material differences between planned expenditures and estimated actual expenditures.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

All of our actions were effective in supporting our desired result in our metric outcomes. We work hand-in-hand with our human capital team to ensure that 100% of our teachers are appropriately credentialed for the subject they teach and we will continue to do this for any vacancies we may have. Our facilities are kept in good shape due to monthly facility walk-throughs that the principal and school operations manager make. After these walk-throughs, all repairs and work orders are submitted to Green Dot’s facilities team to ensure that they are taken care of. Although the turnaround time can sometimes be long, most repairs are made within a month of a work order being submitted. Teachers also frequently reach out to the operations team requesting repairs.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Following continuous review of our LCAP actions as it relates to educational partner engagement and the LCAP instructions, we have made the following changes to the following LCAP actions:

- 1.2 Academic - Curriculum Design: Updated the action to a non-contributing action following closer review of the description and LCAP instructions
- 1.3 Academic - Master Scheduling & Staffing: Added language regarding services and support block time for English Learners and Students with Disabilities

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Teacher Credentialing:	Human Resources: <ul style="list-style-type: none"> The principal reviews teacher, counselor and administrator credentials during the master scheduling process and throughout the year to ensure all credentials are properly maintained. The principal collaborates with the Green Dot Human Resources 	\$95,001.73	No

Action #	Title	Description	Total Funds	Contributing
		<p>Team to for mid- year hires and/or course changes for teachers throughout the year.</p> <ul style="list-style-type: none"> Green Dot implemented a system to maintain the employee lifecycle process (HRIS) 		
1.2	Academic - Curriculum Design:	<ul style="list-style-type: none"> Grade level - standards aligned curriculum has been adopted district-wide for grades 6-12 in English and Math. All students have access to published standards-aligned curricular materials. Additional curricular resources may be available online and includes sample unit plans, lesson plans and summative assessments Professional Development is provided to all teachers and administrators on the effective use of aligned curricular materials. Textbooks and classroom materials are tracked using an online system to ensure access for all students Students have access to technology and electronic materials which support student-aligned curriculum 	\$619,099.53	No
1.3	Academic - Master Scheduling & Staffing:	<ul style="list-style-type: none"> Administrators utilize data to assess student course progress and place students in appropriate classes for the upcoming year The master schedule reflects an emphasis on high school ready and A- G courses that are supported with Common Core and Next Generation Science Standard curriculum and provides appropriate interventions for ELA and Math Advisory provides a venue for students to receive one-on-one academic consulting, social - emotional learning, additional support for core classes, and dsignated support time for English Learners and Students with Disabilities The school will be appropriately staffed to implement the school master schedule, including elective courses. 	\$361,421.70	Yes

Action #	Title	Description	Total Funds	Contributing
1.4	Facility Inspections:	<ul style="list-style-type: none"> Regular facility inspections and audits will be conducted by Green Dot Operations and Facilities staff School maintenance and repairs will be provided by Green Dot Operations staff and external vendors Actions/services include expenses such as rent, building maintenance and supplies as the charter school must lease or purchase facilities School buildings will be supplied with sufficient furniture, utilities, and developments in order to support a safe and effective learning environment, including upgrades to infrastructure which support student use of educational technology 	\$618,169.92	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
2	<p>Proficiency for All:</p> <ul style="list-style-type: none"> • Increase the percent of students scoring Met Standard and above on SBAC ELA, SBAC Math and CAST assessments annually or outperform the district average. • Increase percent of EL students who reclassify as Fully English Proficient. • Increase percent of EL students scoring “Level 3” and “Level 4” on the English Language Proficiency. Assessments for California (“ELPAC”) annual assessment. • Increase or maintain growth on CORE ELA and Math <p>"<30" Explanation: Federal and state regulations safeguard student privacy by stipulating that data cannot be reported for any student group comprising fewer than 30 students. Educational Partners are encouraged to communicate with their student’s teacher or school administrators for insights into student group performance.</p>	Broad Goal

State Priorities addressed by this goal.

Priority 2: State Standards (Conditions of Learning)
 Priority 4: Pupil Achievement (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

To increase the percent of students who score Met Standard and above on the SBAC and CAST assessments.
 To increase the percent of English Learners who achieve full English language proficiency.
 To increase the percent of English Learners who make progress towards English proficiency.
 To increase student growth percentile on the CORE assessment.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	2a SBAC ELA: Increase percentage of students scoring Proficient and	All Students: 17.93% Low Income: 16.77%	All Students: 18.3% SED: 16.4%		All Students: 26.93%	All Students: +0.4% SED: -0.4%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	above on SBAC ELA assessment by 3 percentage points per year or to be at/above 2022-23 local district rate for student group. Data Source: CAASPP	African American: 13.92% Latinx: 21.21% English Learners: 0% Long Term EL: <30 Students with Disabilities: 3% Homeless: <30 Foster Youth: No Data Source: CAASPP (2022-23)	African American: 22.7% LatinX: 14.6% English Learner: 2.4% LTEL: Less than 30 students SWD: 8.1% Homeless: Less than 30 students Foster Youth: Less than 30 students Source: CAASPP Year: 2023-24		Low Income: 25.77% African American: 22.92% Latinx: 30.21% English Learner: 9.00% Students with Disabilities: 11.94%	African American: +8.8% LatinX: -6.7% English Learners: +2.4% LTEL: No Data SWD: +5.2% Homeless: No Data Foster: No Data
2.2	2b SBAC Math: Increase percentage of students scoring Proficient and above on SBAC Math assessment by 3 percentage points per year or to be at/above 2022-23 local district rate for student group. Data Source: CAASPP	All Students: 4.35% Low Income: 4.19% African American: 2.53% Latinx: 5.05% English Learners: 0% Long Term EL: <30 Students with Disabilities: 0% Homeless: <30 Foster Youth: <30 Source: CAASPP (2022-23)	All Students: 8.1% SED: 7.6% African American: 6.8% LatinX: 9.6% English Learner: 2.4% LTEL: Less than 30 students SWD: 0% Homeless: Less than 30 students Foster Youth: Less than 30 students Source: CAASPP Year: 2023-24		All Students: 13.35% Low Income: 13.19% African American: 11.53% Latinx: 14.05% English Learner: 9.00% Students with Disabilities: 9.00%	All Students: +3.7% SED: +3.4% African American: +4.2% LatinX: +4.6% English Learners: +2.4% LTEL: No Data SWD: 0% Homeless: No Data Foster: No Data
2.3	2c CAST (Science): Increase percentage of students scoring	All Students: 5.21% Low Income: 3.45%	All Students: 3.6% SED: 3.8%		All Students: 14.21%	All Students: -1.6% SED: +0.4%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	<p>Proficient and above on CAST (Science) assessment by 3 percentage points per year or to be at/above 2022-23 local district rate for student group.</p> <p>Data Source: CAASPP</p>	<p>African American: 7.69% Latinx: 3.64% English Learners: <30 Long Term EL: <30 Students with Disabilities: <30 Homeless: <30 Foster Youth: <30</p> <p>Source: CAASPP (2022-23)</p>	<p>African American: 0% LatinX: 4.6% English Learner: Less than 30 students LTEL: No Data Available SWD: Less than 30 students Homeless: Less than 30 students Foster Youth: No Data Available</p> <p>Source: CAASPP Year: 2023-24</p>		<p>Low Income: 12.45% African American: 16.69% Latinx: 12.64%</p>	<p>African American: -7.7% LatinX: +1% English Learners: No Data LTEL: No Data SWD: No Data Homeless: No Data Foster: No Data</p>
2.4	<p>2d EL Reclassification: Increase percent of EL students who reclassify as Fully English Proficient (RFEP rate) by 3 percentage points per year or to be at/above 2020-21 local district rate.</p> <p>Data Source: Internal Data</p>	<p>All Students: 14.%</p> <p>Source: Internal Data (2022-23)</p>	<p>English Learners: 21%</p> <p>Source: Internal Data Year: 2023-24</p>		<p>All Students: 23.00%</p>	<p>English Learners: +7%</p>
2.5	<p>2e ELPI Levels: Increase the percent of students growing at least one ELPI level or maintaining the highest ELPI level based on ELPAC testing</p>	<p>All Students: 46%</p> <p>Source: CA School Dashboard (2022-23)</p>	<p>English Learners: 13% LTEL: Less than 30 students</p>		<p>All Students: 55.00%</p>	<p>English Learners: -33% LTEL: No Data</p>

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	by 3 percentage points per year or be at/above 2022-23 local district ELPI rate. Data Source: California School Dashboard		Source: CA School Dashboard Year: 2023-24			
2.6	2f CORE SGP ELA: Increase the CORE student growth percentile (SGP) in ELA to be at or above 50% Data Source: CORE	Data currently not available	All Students: 72% SED: 46% African American: 74% LatinX: Less than 30 students English Learner: Less than 30 students LTEL: No Data Available SWD: Less than 30 students Homeless: No Data Available Foster Youth: No Data Available Source: CORE Year: 2023-24		All Students: 50% Low Income: 50% African American: 50% Latinx: 50% Students with Disabilities: 50% Foster Youth: N/A	All Students: No Data SED: No Data African American: No Data LatinX: No Data English Learners: No Data LTEL: No Data SWD: No Data Homeless: No Data Foster: No Data
2.7	2g CORE SGP Math: Increase the CORE student growth percentile (SGP) in Math to be at or above 50% Data Source: CORE	Data currently not available	All Students: 91% SED: 64% African American: Less than 30 students LatinX: Less than 30 students		All Students: 50% Low Income: 50% African American: 50% Latinx: 50% English Learner: 50%	All Students: No Data SED: No Data African American: No Data LatinX: No Data English Learners: No Data

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			English Learner: Less than 30 students LTEL: No Data Available SWD: Less than 30 students Homeless: No Data Available Foster Youth: No Data Available Source: CORE Year: 2023-24		Students with Disabilities: 50% Foster Youth: N/A	LTEL: No Data SWD: No Data Homeless: No Data Foster: No Data

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

All actions were implemented as planned and there were no substantive differences. Animo Compton achieved some progress regarding goal 2. For goal 2a, our African American students and Students with Disabilities both grew more than 3% from the 22-23 school year, with African American students growing 8.8% and SWD growing 5.2%. Students overall grew, but did not hit the 3% threshold, growing 0.4% from the 22-23 school year.

For goal 2b (SBAC math), we met our overall goal of increasing proficiency by 3%, with an overall growth of 3.7%. Every subgroup except SWD grew in proficiency, with SWD remaining the same from the 23-24 school year. Latinx and African American students experienced the highest rate of growth in proficiency, by growing 4.2% and 4.6%, respectively.

For goal 2c, we did not meet our goal, and experienced significant challenges in regards to science instruction, including having two open positions for our Science 8 and Physics (11th grade) teaching lines. In order to address these challenges, we have hired a full time science teacher for 8th grade and worked with our science curriculum specialists to ensure that students are receiving high quality science instruction that is aligned to the NGSS standards.

Overall, the school was effective in implementing the actions & services to ensure students are prepared for college, leadership, and life. We provide a number of supports to ensure students are successful in this area, and are prepared for their future endeavors. There were no substantive differences in the planned actions and actual implementation of these actions.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were no material differences between planned expenditures and estimated actual expenditures.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

All actions were effective in supporting the results we were seeking. The opportunity is to continue the focus on further refining and perfecting action supports for outcome growth. For LCAP Goal 2a, SBAC ELA, we did not meet the metric outlines in our LCAP goals. While our actions taken did support student learning, we know that some actions were not successful in achieving the desired results. For example, our professional development did not improve student outcomes in the desired way, so for this year we revamped our PD to have more of a focus on instructional rigor. In addition, we prioritized new teacher PD to support our new teachers and long term subs to help them improve their instructional quality. Furthermore, we intensified our partnership with our curriculum specialists and Lavinia Group to prioritize coaching for new teachers. Our interim assessments and test preparation were also not as effective as we hoped, so we revamped those initiatives for this school year. Teachers have also begun using an online assessment platform to prepare students for the online SBAC and to gather data regarding student performance based on standards. Lastly, we did a mock SBAC for middle school and 11th grade through a collaborative efforts between our humanities departments, followed up by a data analysis and planning session.

For goal 2b, our programs were successful in achieving our overall LCAP goal for math. We worked to ensure full implementation of programs to promote overall student achievement in math.

For goal 2c, again our challenge was that we did not have and 8th grade or 11th grade science teachers. This year we were able to hire a full time, credentialed 8th grade science teacher, and partner with strong substitute teachers for 11th grade. We also intensified our support for our science teachers through our partnership with our science curriculum specialists.

For goal 2d, we did meet our goal, and had several successes in actions taken towards meeting this goal. We held 6 DELAC meetings in which we discussed student progress, the ELPAC, and strategies to support student learning at home.

For goal 2e, ELPI levels, we missed our goal. Our successes were in having 3 ELD specific PD's to support teacher instruction regarding Emergent Bilinguals. In addition, we targeted all EL's through small group instruction to help them prepare for the ELPAC. We also utilized programs such as Summit K12 to build students skills in the four English domains: reading, writing, listening, and speaking.

For metrics 2f & 2g we demonstrated strong growth for our CORE SGP, with our overall ELA SGP at 72 for middle school and 48 for high school. Our overall math SGP was 65 for middle school and 91 for high school.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

To better align with the intent behind our reported outcomes, we have updated the way we describe our expected outcomes. Specifically, we have replaced the "%" symbol with "percentage points" in all of our metric descriptions. This change provides a clearer representation of our schoolwide and student group progress and impact. By using "percentage points," we emphasize absolute changes rather than proportional ones, better reflecting the spirit of the metric outcomes and progress we seek to achieve.

Following continuous review of our LCAP actions as it relates to educational partner engagement and the LCAP instructions, we have made the following changes to the following LCAP actions:

- 2.1 Curriculum, Resources and Materials to Support Student Subgroups: Added language regarding professional development focused on English Learners and Socioeconomically Disadvantaged students
- 2.2 Support for EL Students: Added language regarding curriculum and technology assessments used to support English Learners
- 2.5 Professional Development: Added language regarding professional development focused on supporting English Learners and Students with Disabilities
- 2.8 Credit Recovery: Updated the action to a non-contributing action following closer review of the description and LCAP instructions

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Curriculum, Resources and Materials to Support Student Subgroups:	<p>Curriculum, Resources and Materials to Support Student Subgroups:</p> <ul style="list-style-type: none">• ELA and Math intervention courses are offered at the 6th – 12th grade levels to ensure students below grade level have tiered support• Math teachers use Illustrative Mathematics for the core curriculum and Ready Common Core or i-Ready Classroom for their intervention curriculum.• Green Dot ELA teachers use MyPerspectives for the core curriculum and Read180, System44, and English 3D for their intervention curriculum• Professional development to provide specialized support for most at need students such as our English Learners and Socioeconomically Disadvantaged students.	\$551,003.47	Yes

Action #	Title	Description	Total Funds	Contributing
2.2	Support for EL Students:	<ul style="list-style-type: none"> • Appropriate Designated ELD courses are offered based on student needs • Green Dot ELD Handbook with instructional strategies and supports for ELs is available online and hard copy for all teachers and administrators • Each school site has an Administrator over ELs, who coordinates ELPAC testing, co-facilitates ELD professional development, supports with EL and reclassification progress monitoring, co-facilitates DELAC and other parent engagement meetings and meets with teachers and teacher leaders to determine EL SBAC and CAST accommodations as well as review EL student data when ELs are eligible for reclassification to ensure accurate reclassification. • EL Leads on each campus support their school site with ELD professional development, EL and reclassification progress monitoring and DELAC/parent engagement. <p>All teachers are trained in how to develop a language objective and support the language needs of students in an integrated classroom setting.</p> <ul style="list-style-type: none"> • Student performance in ELA classes, D/F Data, attendance, Lexile growth and ELPAC data are monitored to ensure EL progress and appropriate programming. <p>The school analyzes data on a regular basis to support the Emerging Bilinguals in growth in language development. Data analysis supports the school matrix providing students with designated supports as needed while all courses focus on integrated instruction. Teachers are provided with professional development throughout the year including language objectives for daily lessons.</p> <p>The schools leverages the Ellevation platform to progress monitor Emerging Bilingual students and provide teachers with strategies for instruction. Practice tests are available for students to prepare for the English Language Language Proficiency Assessment (ELPAC). An Emerging Bilingual Lead (EB Lead) is a teacher leader on campus who collaborates with the Emerging Bilingual Coordinator on how to best support students based on data.</p>	\$191,721.04	Yes

Action #	Title	Description	Total Funds	Contributing
		<p>In addition, to targeted language support a may also be enrolled in a Literacy Intervention course to support their reading needs where support in language acquisition may also be provided.</p> <p>The English Language Arts courses support the Emerging Bilingual students on campus as the ELA department collaborates frequently to support the success of this student group. The school has adopted My Perspectives, a standards aligned curriculum, for Grades 6 through 12 English Language Arts courses. Professional Development is provided annually before the start of the school year to review curriculum, assessments, and recommended pacing plans in all grade levels. In addition to this professional development, the school is assigned a Literacy Curriculum Specialist, who provides targeted coaching and support to English Language Arts teachers on campus. The Curriculum Specialist meets monthly with the designated administrator over ELA to ensure alignment in supports for teachers and may also attend weekly school site professional development or ELA department meetings as needed. Common assessments from the curriculum are used to progress monitor student growth on standards and a common data analysis protocol is used to identify targeted standards for re-teaching.</p> <p>A universal screener assessment is given three times per year to provide additional data on student growth. The NWEA MAP assessment is a nationally normed diagnostic that is used in the Fall, Winter and Spring for all grade levels. Student data is analyzed after each assessment to assess the progress of this student subgroup and identify opportunities for additional support.</p>		
2.3	Special Education:	<p>Students with Disabilities:</p> <ul style="list-style-type: none"> Students that have an Individualized Education Plan will receive educational services in the Least Restrictive environment. In collaboration with the SELPA and the special education team, the LEA has created a special education service delivery model that embraces the inclusion of all students in the least restrictive 	\$1,543,524.95	No

Action #	Title	Description	Total Funds	Contributing
		<p>environment, regardless of their disability, by implementing special ed. services through a blended model.</p> <ul style="list-style-type: none"> • The leadership team works with Administrators , teachers, office staff, school psychologist, counselors, special ed. Aides, nurses, speech pathologist, adaptive PE providers, transition support staff, program specialist etc. to ensure that our program integrates supports for the needs of students with disabilities. • The master schedule is carefully reviewed and reflects the needs of the special education population and class offerings, and program models (i.e., co-teaching, collaborative practices, specialized instruction, pull-out, and direct one-to-one instruction • The LEA has a Special Education Program Administrator and an Administrator over Special Education who work together on program development, compliance, coaching of teachers, and inclusion of all students. The support model includes bi-weekly meetings with the administrator over special education, progress monitoring tools for compliance and the review of growth data on a quarterly basis. The growth data analysis targets ELA achievement and Math achievement for students receiving special education services. • Additionally, the team analyzes discipline data to ensure that students with disabilities are receiving appropriate support in the area of social emotional supports. • Special education teachers are part of the school grade-level teams so that they can increase their collaboration with their general ed. colleagues. 		
2.4	High Achieving Students:	<ul style="list-style-type: none"> • Eligible students are automatically enrolled in AP courses based on data and the Master Schedule is built to include a variety of AP course offerings. The school offers Dual Enrollment opportunities in collaboration with local Community Colleges to provide college - level courses to students. 	\$29,871.42	No
2.5	Professional Development:	<ul style="list-style-type: none"> • Teachers participate in one professional development session and one collaboration session per week 	\$166,039.72	Yes

Action #	Title	Description	Total Funds	Contributing
		<ul style="list-style-type: none"> Professional development focuses on the process of Intellectual Preparation so that teachers are planning effectively with aligned curriculum and the Common Core or Next Generation Science standards. Green Dot utilizes the train-the-trainer model providing instructional leadership team members in each content area ongoing support in curriculum development and instructional strategies to lead their department in planning and student work analysis protocols Professional development is provided to teachers around identifying English Learner students utilizing the CA ELD Standards in Integrated ELD, their Special Education students, and using accommodations and modifications to ensure that students receive appropriate support. Professional development emphasizes the need to provide tiered interventions to support student success and is data driven utilizing universal math and literacy screeners. 		
2.6	Interim Assessments:	<ul style="list-style-type: none"> Green Dot interim assessments are unit- embedded assessments in the adopted core curriculum for ELA Math and Science. Green Dot interim assessments are aligned to the Common Core content standards or Next Generation Science Standards to expose students to the structure and format of the CAASPP. Schools are provided with additional assessment resources that can be used to prepare students including data analysis protocols and best practices for testing environments. Student assessment results are analyzed to determine which interventions to implement using the MTSS framework and to support re-teaching opportunities in the classroom. 	\$172,792.09	No
2.7	Test Preparation:	<ul style="list-style-type: none"> Schools utilize the online test preparation resources available through the California Department of Education including the Interim Assessment Block (IAB) and Interim Comprehensive Assessment (ICA) along with other 	\$181,471.51	No

Action #	Title	Description	Total Funds	Contributing
		curriculum supplements from adopted curriculum to support students for assessment. Ed team curated resources are available by grade level and content area to support pacing and preparation for Assessments.		
2.8	Credit Recovery:	<ul style="list-style-type: none"> • ELA and Math intervention courses (Literacy Intervention, Math Support, Academic English Essentials, Composition 9) are offered at the 9th and 10th grade levels to ensure students below grade level have targeted supports to meet their needs. • Master schedule is developed to create multiple pathways for students to meet the A-G requirements, which align to the minimum requirements for a Green Dot HS diploma. • School has two counselors who provide academic and college counseling. • All students take an Advisory course (9-12) which provides individualized academic consultancy and a review of graduation progress. • Students in the 11th and 12th grades have individual meetings with their counselors to track graduation progress and develop plans for credit recovery as needed • Credit recovery and/or summer school is offered to support students in need of recouping credit • Counselors receive professional development and coaching from Counselor Support Specialist as needed 	\$234,419.72	No
2.9	Support for Long Term English Learners	<p>The school analyzes data on a regular basis to support the LTELs growth in language development and academic success. Data analysis supports the school matrix providing students with designated supports. LTELs are currently provided with Designated ELD courses that incorporate LTEL specific strategies for active engagement, writing scaffolds, academic vocabulary building, and ample practice for oral communication.</p> <p>In addition to Designated ELD, LTELs receive explicit language & literacy Instruction through Integrated courses across all content areas. All integrated classes embed vocabulary development and grammatical</p>	\$13,258.27	Yes

Action #	Title	Description	Total Funds	Contributing
		<p>structures required to access subject matter content. Lessons are designed around ELD standards-based language objectives. Subject matter content is taught alongside reading and writing skills so LTELs are using language to meaningfully engage with the academic content.</p> <p>Professional Development is provided to all staff with three dedicated sessions to Integrated ELD PD. These are designed to ensure that all teachers know the proficiency levels their Emergent Bilinguals, what students can do at each level and what scaffolds/accommodations can support them. The professional development also provides time and support for teachers to access their EB data on the Ellevation platform and learn strategies that can be differentiated to support EBs at every level and understand the different types of English learners including Newcomer, SLIFE, LTEL, RFEP, as well as characteristics of each.</p> <p>While LTELs are enrolled in designated ELD classes, they are also placed into heterogenous grade-level content classes with English-proficient peers to facilitate interaction with native English speakers. In-class clustering also facilitates differentiated instruction for LTELs as needed. Schools cultivate an affirming and inclusive environment for LTELs through classroom structures and resources aimed at enhancing the school climate. These include, but are not limited to:</p> <ul style="list-style-type: none"> • flexible grouping based on language and content proficiency, • incorporating opportunities for oral language practice • development utilizing culturally relevant curricular materials <p>-providing space during the school day for reading for pleasure with access to a variety of age-appropriate books</p> <ul style="list-style-type: none"> • utilizing technology as a tool for background and content knowledge to enhance access to the curriculum • creating a text-rich environment that emphasizes academic language <p>At least 2x year, the progress of LTELs is monitored and all students with Ds and Fs are provided with Additional or Intensive supports based on a Multi- Tiered System of Supports. Instructional Coaches and ELD Coordinators provide ongoing coaching and professional development cycles to admin and teachers focused on research-based strategies and</p>		

Action #	Title	Description	Total Funds	Contributing
		interventions that address the unique learning needs of LTELs.		
2.10	Improving Mathematics Outcomes:	<p>This Action addresses whole-school red indicator on the CA School Dashboard. The Hispanic student group received a red indicator on the California School Dashboard. Additionally, as The school demographics reflect that 56% of the students are Hispanic. This action also addresses the red indicator for the Socioeconomically Disadvantaged student group and this demographic represents 81.6% of our school. Given this percentage, the supports outlined below are provided to all students.</p> <p>The school has adopted Illustrave Math, a standards aligned curriculum, for Algebra I, Geometry and Algebra 2 courses. Professional Development is provided annually before the start of the school year to review curriculum, assessments, and recommended pacing plans in all grade levels. In addition to this professional development, the school is assigned a Math Curriculum Specialist, who provides targeted coaching and support to Math teachers on campus. The Curriculum Specialist meets monthly with the designated administrator over Math to ensure alignment in supports for teachers and may also attend weekly school site professional development or Math department meetings as needed. Common math assessment from the curriculum are used to progress monitor student growth on standards and a common data analysis protocol is used to identify targeted standards for re-teaching.</p> <p>A universal screener assessment is given three times per year to provide additional data on student growth. The i-ready assessment is a nationally normed diagnostic that is used in the Fall, Winter and Spring for all grade levels. Student data is analyzed after each assessment to provide additional supports for students which may include a Math Foundations course providing a full- block period of Math support in addition to core classes or targeted support for students close to grade level which may include Saturday Academies or a Learning Acceleration Academy over Spring Break for students to prepare for the SBAC assessment.</p>	\$28,024.39	Yes

Action #	Title	Description	Total Funds	Contributing
2.11	Improving English Language Arts outcomes	<p>This Action addresses whole-school red indicator on the CA School Dashboard. The Hispanic student group received a red indicator on the California School Dashboard. Additionally, as The school demographics reflect that 56% of the students are Hispanic. This action also addresses the red indicator for the Socioeconomically Disadvantaged student group and this demographic represents 81.6% of our school. Given this percentage, the supports outlined below are provided to all students.</p> <p>The school has adopted My Perspectives, a standards aligned curriculum, for Grades 6 through 12 English Language Arts courses. Professional Development is provided annually before the start of the school year to review curriculum, assessments, and recommended pacing plans in all grade levels. In addition to this professional development, the school is assigned a Literacy Curriculum Specialist, who provides targeted coaching and support to English Language Arts teachers on campus. The Curriculum Specialist meets monthly with the designated administrator over ELA to ensure alignment in supports for teachers and may also attend weekly school site professional development or ELA department meetings as needed. Common assessments from the curriculum are used to progress monitor student growth on standards and a common data analysis protocol is used to identify targeted standards for re-teaching.</p> <p>A universal screener assessment is given three times per year to provide additional data on student growth. The Reading Inventory (RI) assessment is a nationally normed diagnostic that is used in the Fall, Winter and Spring for all grade levels. Student data is analyzed after each assessment to provide additional supports for students which may include a Literacy Intervention course providing a full- block period of literacy support in addition to core classes or targeted support for students close to grade level which may include Saturday Academies or a Learning Acceleration Academy over Spring Break for students to prepare for the SBAC assessment in the middle grades and 11th grade.</p> <p>The school has provided literacy professional development for all staff including an analysis of the RI data by all teachers to support literacy instruction in all courses. Science and History teachers frequently leverage reading and writing strategies with historical and scientific documents.</p>	\$22,874.21	Yes

Action #	Title	Description	Total Funds	Contributing
2.12	Improving English Language Arts outcomes for English Learners	<p>The school analyzes data on a regular basis to support the Emerging Bilinguals in growth in language development. Data analysis supports the school matrix providing students with designated supports as needed while all courses focus on integrated instruction. Teachers are provided with professional development throughout the year including language objectives for daily lessons.</p> <p>The schools leverages the Ellevation platform to progress monitor Emerging Bilingual students and provide teachers with strategies for instruction. Practice tests are available for students to prepare for the English Language Language Proficiency Assessment (ELPAC). An Emerging Bilingual Lead (EB Lead) is a teacher leader on campus who collaborates with the Emerging Bilingual Coordinator on how to best support students based on data.</p> <p>In addition, to targeted language support a may also be enrolled in a Literacy Intervention course to support their reading needs where support in language acquisition may also be provided.</p> <p>The English Language Arts courses support the Emerging Bilingual students on campus as the ELA department collaborates frequently to support the success of this student group. The school has adopted My Perspectives, a standards aligned curriculum, for Grades 6 through 12 English Language Arts courses. Professional Development is provided annually before the start of the school year to review curriculum, assessments, and recommended pacing plans in all grade levels. In addition to this professional development, the school is assigned a Literacy Curriculum Specialist, who provides targeted coaching and support to English Language Arts teachers on campus. The Curriculum Specialist meets monthly with the designated administrator over ELA to ensure alignment in supports for teachers and may also attend weekly school site professional development or ELA department meetings as needed. Common assessments from the curriculum are used to progress monitor student growth on standards and a common data analysis protocol is used to identify targeted standards for re-teaching.</p>	\$22,874.21	Yes

Action #	Title	Description	Total Funds	Contributing
		<p>A universal screener assessment is given three times per year to provide additional data on student growth. The Reading Inventory (RI) assessment is a nationally normed diagnostic that is used in the Fall, Winter and Spring for all grade levels. Student data is analyzed after each assessment to assess the progress of this student subgroup and identify opportunities for additional support.</p>		
2.13	Improving English Language Arts outcomes for African American students	<p>This actions addresses the red English Language Arts indicator on the 2023 CA School Dashboard for African American students.</p> <p>The school has adopted My Perspectives, a standards aligned curriculum, for Grades 6 through 12 English Language Arts courses. Professional Development is provided annually before the start of the school year to review curriculum, assessments, and recommended pacing plans in all grade levels. In addition to this professional development, the school is assigned a Literacy Curriculum Specialist, who provides targeted coaching and support to English Language Arts teachers on campus. The Curriculum Specialist meets monthly with the designated administrator over ELA to ensure alignment in supports for teachers and may also attend weekly school site professional development or ELA department meetings as needed. Common assessments from the curriculum are used to progress monitor student growth on standards and a common data analysis protocol is used to identify targeted standards for re-teaching.</p> <p>A universal screener assessment is given three times per year to provide additional data on student growth. The Reading Inventory (RI) assessment is a nationally normed diagnostic that is used in the Fall, Winter and Spring for all grade levels. Student data is analyzed after each assessment to provide additional supports for students which may include a Literacy Intervention course providing a full- block period of literacy support in addition to core classes or targeted support for students close to grade level which may include Saturday Academies or a Learning Acceleration Academy over Spring Break for students to prepare for the SBAC assessment in the middle grades and 11th grade. An African- American Achievement Lead is a teacher leader on campus who collaborates with</p>	\$22,874.21	No

Action #	Title	Description	Total Funds	Contributing
		<p>the Green Dot African American Achievement Specialist on how to best support students based on data.</p> <p>The school has provided literacy professional development for all staff including an analysis of the RI data by all teachers to support literacy instruction in all courses. Science and History teachers frequently leverage reading and writing strategies with historical and scientific documents.</p>		
2.14	Improving Mathematics outcomes for African American students	<p>This actions addresses the red Mathematics indicator on the 2023 CA School Dashboard for African American students.</p> <p>The school has adopted Illustrauve Math, a standards aligned curriculum, for Grades 6, 7 and 8 Math courses. Professional Development is provided annually before the start of the school year to review curriculum, assessments, and recommended pacing plans in all grade levels. In addition to this professional development, the school is assigned a Math Curriculum Specialist, who provides targeted coaching and support to Math teachers on campus. The Curriculum Specialist meets monthly with the designated administrator over Math to ensure alignment in supports for teachers and may also attend weekly school site professional development or Math department meetings as needed. Common math assessment from the curriculum are used to progress monitor student growth on standards and a common data analysis protocol is used to identify targeted standards for re-teaching.</p> <p>A universal screener assessment is given three times per year to provide additional data on student growth. The i-ready assessment is a nationally normed diagnostic that is used in the Fall, Winter and Spring for all grade levels. Student data is analyzed after each assessment to provide additional supports for students which may include a Math Foundations course providing a full- block period of Math support in addition to core classes or targeted support for students close to grade level which may include Saturday Academies or a Learning Acceleration Academy over Spring Break for students to prepare for the SBAC assessment. An</p>	\$22,874.21	No

Action #	Title	Description	Total Funds	Contributing
		African- American Achievement Lead is a teacher leader on campus who collaborates with the Green Dot African American Achievement Specialist on how to best support students based on data.		

Goals and Actions

Goal

Goal #	Description	Type of Goal
3	<p>Prepared for college, leadership and life</p> <ul style="list-style-type: none"> • Middle School Dropout: Decrease the cohort dropout rate percent by 3% per year, or to be below 10% • Increase the percent of graduates that successfully complete A-G course requirements to greater than previous year or greater than 70% • Increase the percent of students earning passing scores (3 or above) on Advanced Placement (“AP”) exams by 3% per year • Increase progress on California Dashboard College and Career Indicator • Maintain low cohort dropout rates at lower than previous year or less than 8% • Increase graduation rates to 85% or higher <p>"<30" Explanation: Federal and state regulations safeguard student privacy by stipulating that data cannot be reported for any student group comprising fewer than 30 students. Educational Partners are encouraged to communicate with their student’s teacher or school administrators for insights into student group performance.</p>	Focus Goal

State Priorities addressed by this goal.

Priority 4: Pupil Achievement (Pupil Outcomes)

Priority 5: Pupil Engagement (Engagement)

An explanation of why the LEA has developed this goal.

To increase the percent of graduates that successfully complete A-G course requirements
 To increase the percent of students scoring passing scores on AP exams
 To increase progress on the CA College and Career Indicator
 To maintain a low cohort dropout rate.
 To increase graduation rates

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	<p>3a Cohort Dropout: Decrease the cohort dropout rate percent by 3 percentage points per year, or to be below 10%</p> <p>Data Source: Adjusted Cohort Graduation Rate (ACGR) and Outcome data</p>	<p>All Students: 4% Low Income: 4% African American: <30 Latinx: 3% English Learners: <30 Long Term EL: <30 Students with Disabilities: <30 Homeless <30 Foster Youth: <30</p> <p>Source: Adjusted Cohort Graduation Rate (ACGR) and Outcome data (2022-23)</p>	<p>All Students: 10.3% SED: 10.5% African American: Less than 30 students LatinX: Less than 30 students English Learner: Less than 30 students LTEL: No Data Available SWD: No Data Available Homeless: No Data Available Foster: No Data Available</p> <p>Source: Adjusted Cohort Graduation Rate (ACGR) and Outcome data Year: 2023-24</p>		<p>All Students: 10% Low Income: 10% African American: 10% Latinx: 10% English Learners: 10% Students with Disabilities: 10% Homeless: 10% Foster Youth: 10%</p>	<p>All Students: No Data SED: No Data African American: No Data LatinX: No Data English Learner: No Data LTEL: No Data SWD: No Data Homeless: No Data Foster Youth: No Data</p>
3.2	<p>3b Cohort Grad Rate: Increase cohort graduation rate by 3 percentage points per year, or to be at/above 85%.</p> <p>Data Source: Adjusted Cohort Graduation Rate (ACGR) and Outcome data</p>	<p>All Students: 96% Low Income: 96% African American: <30 Latinx: 97% English Learners: <30 LTEL No Data Students with Disabilities: <30 Homeless <30 Foster Youth: <30</p>	<p>All Students: 87.2% SED: 86.8% African American: Less than 30 students LatinX: Less than 30 students English Learner: Less than 30 students</p>		<p>All Students: 85.00% Low Income: 85.00% African American: 85.00% Latinx: 85.00% English Learners: 85.00% Long Term EL: 85.00%</p>	<p>All Students: No Data SED: No Data African American: No Data LatinX: No Data English Learner: No Data LTEL: No Data SWD: No Data</p>

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Source: Adjusted Cohort Graduation Rate (ACGR) and Outcome data (2022-23)	LTEL: Less than 30 students SWD: No Data Available Homeless: No Data Available Foster: No Data Available Source: Adjusted Cohort Graduation Rate (ACGR) and Outcome data Year: 2023-24		Students with Disabilities: 85.00% Homeless: 85.00% Foster Youth: 85.00%	Homeless: No Data Foster Youth: No Data
3.3	3c A-G: Increase the percent of graduates who successfully meet UC/CSU course requirements by 3 percentage points per year or to be at/above 70%. Data Source: Adjusted Cohort Graduation Rate (ACGR) and Outcome data	All Students: 73% Low Income: 72% African American: <30 Latinx 71% English Learners: <30 LTEL No Data Students with Disabilities: <30 Homeless <30 Foster Youth: <30 Source: Adjusted Cohort Graduation Rate (ACGR) and Outcome data (2022-23)	All Students: 53% SED: 52% African American: Less than 30 students LatinX: Less than 30 students English Learner: Less than 30 students LTEL: No Data Available SWD: Less than 30 students Homeless: Less than 30 students Foster: No Data Available Source: Adjusted Cohort Graduation		All Students: 70.00% Low Income: 70.00% African American: 70.00% Latinx: 70.00% English Learners: 70.00% Long Term EL: 70.00% Students with Disabilities: 70.00% Homeless: 70.00% Foster Youth: 70.00%	All Students: No Data SED: No Data African American: No Data LatinX: No Data English Learner: No Data LTEL: No Data SWD: No Data Homeless: No Data Foster Youth: No Data

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			Rate (ACGR) and Outcome data Year: 2023-24			
3.4	<p>3d AP: Increase the percent of Advanced Placement (“AP”) passing scores (3 or above) earned by students by 3 percentage points per year or to be at/above 70%.</p> <p>Data Source: College Board</p>	<p>All Students: Data not currently available Low Income: Data not currently available African American: Data not currently available Latinx: Data not currently available English Learners: Data not currently available Long Term EL: Data not currently available Students with Disabilities: Data not currently available Homeless: Data not currently available Foster Youth: Data not available</p>	<p>All Students: Data not currently available Low Income: Data not currently available African American: Data not currently available Latinx: Data not currently available English Learners: Data not currently available Long Term EL: Data not currently available Students with Disabilities: Data not currently available Homeless: Data not currently available Foster Youth: Data not available</p> <p>Data Source: College Board Year: 2023-24</p>		<p>All Students: 70% Low Income: 70% African American: 70% Latinx: 70% English Learners: 70% Long Term EL: 70% Students with Disabilities: 70% Homeless: 70% Foster Youth: 70%</p>	<p>All Students: No Data SED: No Data African American: No Data LatinX: No Data English Learner: No Data LTEL: No Data SWD: No Data Homeless: No Data Foster Youth: No Data</p>

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.5	3e Increase the percent of students considered ""prepared"" on the College/Career Indicator by 3 percentage points per year.Data Source: California School Dashboard	All Students: Data not currently available Low Income: Data not currently available African American: Data not currently available Latinx: Data not currently available English Learners: Data not currently available Long Term EL: Data not currently available Students with Disabilities: Data not currently available Homeless: Data not currently available Foster Youth: Data not available	All Students: 33.3% SED: 31.6% African American: Less than 30 students LatinX: Less than 30 students English Learner: Less than 30 students LTEL: No Data Available SWD: Less than 30 students Homeless: Less than 30 students Foster: Less than 30 students Data Source: California School Dashboard Year: 2023-24		All Students: Data not currently available Low Income: Data not currently available African American: Data not currently available Latinx: Data not currently available English Learners: Data not currently available Long Term EL: Data not currently available Students with Disabilities: Data not currently available Homeless: Data not currently available Foster Youth: Data not available	All Students: No Data SED: No Data African American: No Data LatinX: No Data English Learner: No Data LTEL: No Data SWD: No Data Homeless: No Data Foster Youth: No Data
3.6	3f CTE: The percentage of pupils who have successfully completed CTE courses from approved pathways by increasing by 3 percentage points from the 2022-23 school year (if the school offers the CTE program).	All Students: Data not currently available Low Income: Data not currently available African American: Data not currently available Latinx: Data not currently available English Learners: Data not currently available	All Students: Data not currently available Low Income: Data not currently available African American: Data not currently available		All Students: Data not currently available Low Income: Data not currently available African American: Data not currently available	All Students: 0% SED: 0% African American: 0% LatinX: 0% English Learner: 0% LTEL: 0% SWD: 0% Homeless: 0%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Data Source: Met UC/CSU Requirements and CTE Pathway Completion Report	Long Term EL: Data not currently available Students with Disabilities: Data not currently available Homeless: Data not currently available Foster Youth: Data not available	Latinx: Data not currently available English Learners: Data not currently available Long Term EL: Data not currently available Students with Disabilities: Data not currently available Homeless: Data not currently available Foster Youth: Data not available Data Source: Met UC/CSU Requirements and CTE Pathway Completion Report Year: 2023-24		Latinx: Data not currently available English Learners: Data not currently available Long Term EL: Data not currently available Students with Disabilities: Data not currently available Homeless: Data not currently available Foster Youth: Data not currently available	Foster Youth: 0%
3.7	3g CTE & A-G: The percentage of pupils who have successfully completed both a-g and CTE courses by increasing by 3 percentage points from the 2022-23 school year (if the school offers the CTE program).Data Source: Met UC/CSU Requirements and CTE	All Students: Data not currently available Low Income: Data not currently available African American: Data not currently available Latinx: Data not currently available English Learners: Data not currently available Long Term EL: Data not currently available	All Students: Data not currently available Low Income: Data not currently available African American: Data not currently available Latinx: Data not currently available		All Students: Data not currently available Low Income: Data not currently available African American: Data not currently available Latinx: Data not currently available	All Students: No Data SED: No Data African American: No Data LatinX: No Data English Learner: No Data LTEL: No Data SWD: No Data Homeless: No Data

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Pathway Completion Report	Students with Disabilities: Data not currently available Homeless: Data not currently available Foster Youth: Data not available	English Learners: Data not currently available Long Term EL: Data not currently available Students with Disabilities: Data not currently available Homeless: Data not currently available Foster Youth: Data not available Data Source: Met UC/CSU Requirements and CTE Pathway Completion Report Year: 2023-24		English Learners: Data not currently available Long Term EL: Data not currently available Students with Disabilities: Data not currently available Homeless: Data not currently available Foster Youth: Data not available	Foster Youth: No Data
3.8	3h EAP: Pupils prepared for college by the Early Assessment Program (EAP) by increasing 3 percentage points from the 22-23 school year. Data Source: CAASPP	All Students: Data not currently available Low Income: Data not currently available African American: Data not currently available Latinx: Data not currently available English Learners: Data not currently available Long Term EL: Data not currently available	All Students: 50% SED: 49% African American: Less than 30 students LatinX: Less than 30 students English Learner: Less than 30 students LTEL: No Data Available SWD: Less than 30 students		All Students: Data not currently available Low Income: Data not currently available African American: Data not currently available Latinx: Data not currently available English Learners: Data not currently available	All Students: No Data SED: No Data African American: No Data LatinX: No Data English Learner: No Data LTEL: No Data SWD: No Data Homeless: No Data Foster Youth: No Data

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Students with Disabilities: Data not currently available Homeless: Data not currently available Foster Youth: Data not available	Homeless: Less than 30 students Foster: Less than 30 students Data Source: CAASPP Year: 2023-24		Long Term EL: Data not currently available Students with Disabilities: Data not currently available Homeless: Data not currently available Foster Youth: Data not available	

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

All actions were implemented as plan and there were no substantive differences between planning and implementation. We have required Actions to support our A-G, AP, and College/Career outcomes for whole-school and numerically significant student groups. This upcoming school year we are planning and working to better perfect the sections within our Actions with the following services in our Actions below:

Our graduation rate was 87.7%, on par with the state of California graduation rate. This was above our year 1 target of 85%. In addition, our cohort dropout rate was 10.3%. We worked diligently this year to ensure that all students have continuing education if they disenroll our from our high school. Our A-G rate was 53% for the 23-24 school year, below our target of 70%. We have implemented a more robust credit recovery program to ensure we see significant gains in our A-G rate this school year. Our CCI “prepared” rate was 33.3%, below the state average. To increase this, we have created a more robust dual enrollment pathway, increased our credit recovery efforts for students who receive “D’s” and implemented SBAC supports for 11th grade students so that more of them will be prepared. For indicator e1, 50% of our students were prepared for college by the Early Assessment Program (EAP). We did not have data for 22-23 as we did not have a graduating cohort that year.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were no material differences between planned expenditures and estimated actual expenditures.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

All actions were effective in supporting our metric outcomes. All of our Action were effective in supporting our metric outcomes. We did not see the significant result in a few of our metrics as noted above, but as described above we are working to perfect implementation of sections within our Actions to improve outcomes.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

To better align with the intent behind our reported outcomes, we have updated the way we describe our expected outcomes. Specifically, we have replaced the "%" symbol with "percentage points" in all of our metric descriptions. This change provides a clearer representation of our schoolwide and student group progress and impact. By using "percentage points," we emphasize absolute changes rather than proportional ones, better reflecting the spirit of the metric outcomes and progress we seek to achieve.

Following continuous review of our LCAP actions as it relates to educational partner engagement and the LCAP instructions, we have made the following changes to the following LCAP actions:

- 3.1 Counseling: Updated the action to a non-contributing action following closer review of the description and LCAP instructions

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Counseling:	<ul style="list-style-type: none">• Counselor Support Specialist provides coaching and professional development to counselors who provide academic and college readiness advising.• School support is based on enrollment which drives the number of counselors on each site with a minimum of one at a MS and 2 at a HS• All students take an Advisory course (9-12) which provides individualized academic consultancy and a review of graduation progress• Students in the 11th and 12th grades have individual meetings with their counselors to track graduation progress and develop plans for credit recovery as needed	\$429,370.72	No

Action #	Title	Description	Total Funds	Contributing
		<ul style="list-style-type: none"> Students have individual meetings with their counselors to track promotion progress and develop plans towards meeting high school graduation and college application requirements Schools have a Coordination of Services Team (COST) which includes an Administrator, school psychologist, and a clinical or mental health supervisor that coordinates counseling and social-emotional services for students. Students needing Tier 2 and Tier 3 interventions are connected with clinical and wellness services by the COST team which may include internal services or referrals to external agencies 		
3.2	Parent Involvement:	<ul style="list-style-type: none"> The school prioritized parent engagement and believes that parents are partners in the success of their students. Progress reports are sent home quarterly to inform students and parents of academic progress in each course. Parent Square has been adopted to increase communication about school events and opportunities for parents to engage with the school community. Every school has a full -time Parent Coordinator who leads parent engagement including hosting parent workshops to educate parents on how to best support their students. School hosts annual events including orientation, back-to- school night and other activities to engage parents in the school community School administers an annual family and staff survey to garner feedback from parents on all aspects of the school including teacher performance, school safety and stakeholder satisfaction School analyzes surveys each year to improve school connectedness and inform the work of the Parent Coordinator. 	\$95,228.96	No
3.3	Curriculum:	<p>Curriculum:</p> <ul style="list-style-type: none"> Developed master schedule to create multiple pathways for students to meet the A-G requirements, which align to the minimum requirements for a Green Dot HS diploma 	\$138,851.57	No

Action #	Title	Description	Total Funds	Contributing
		<ul style="list-style-type: none"> Revised Placement process is data driven to ensure that all students who demonstrated academic readiness have access to AP courses. In addition to the data- driven placement, AP courses are open to all students. Advisory course provided to all students (grades 9-12) which provided individualized academic consultancy and a review of graduation progress 		
3.4	Test Preparation:	<ul style="list-style-type: none"> A data driven placement process was adopted to increase access to AP courses. In addition to the data- driven placement, AP courses are open to all students. AP classes offered include an AP-approved syllabus and teachers are highly encouraged to attend training by the College Board Summer retreats and mock exams are provided as additional scaffolds to prepare students for the AP exams All actions to prepare students for CAASPP in ELA and Math will contribute to student college readiness scores used for the College and Career Indicator on the California School Dashboard 	\$300,680.79	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
4	<p>Focus on school culture:</p> <ul style="list-style-type: none"> School will maintain a high Average Daily Attendance (“ADA”) rate greater than 90% School will decrease student chronic absenteeism rate by 3% per year or to a rate at or below 10% School will decrease suspension rate by 3% per year or to a rate at or below 5% School will maintain an expulsion rate of 0.5% or less <p>"<30" Explanation: Federal and state regulations safeguard student privacy by stipulating that data cannot be reported for any student group comprising fewer than 30 students. Educational Partners are encouraged to communicate with their student’s teacher or school administrators for insights into student group performance.</p>	Focus Goal

State Priorities addressed by this goal.

Priority 5: Pupil Engagement (Engagement)
 Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

To maintain a high attendance rate.
 To maintain a low chronic absenteeism rate.
 To decrease the number of pupil suspensions.
 To decrease the number of pupil expulsions.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.1	4a ADA: Maintain a high Average Daily	All Students: 91% Low Income: 91% African American: 91%	All Students: 91.1% SED: 91%		All Students: 90% Low Income: 90%	All Students: +0.1% SED: +0.1%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Attendance ("ADA") at a rate greater than 90%. Data Source: Student Information System (SIS)	Latinx: 91% English Learners: 90% LTEL: No Data Students with Disabilities: 91% Homeless: 92% Foster Youth: <30 Source: Student Information System (SIS) (2022-23)	African American: 91% LatinX: 91.4% English Learner: 89.9% LTEL: Less than 30 students SWD: 89% Homeless: 89.4% Foster: Less than 30 students Source: Student Information System (SIS) Year: 2023-24		African American: 90% Latinx: 90% English Learners: 90% Long Term EL: 90% Students with Disabilities: 90% Homeless: 90% Foster Youth: 90%	African American: +0.4% LatinX: +0.1% English Learner: +0.3% LTEL: N/A Students with Disabilities: -1.8% Homeless: -2.3% Foster Youth: N/A
4.2	4b Chronic Absenteeism: Decrease student chronic absenteeism rate by 3 percentage points per year or to a rate at or below 10%. Data Source: DataQuest: Chronic Absenteeism Rate	All Students: 34% Low Income: 34% African American: 35% Latinx: 33% English Learners: 47% LTEL: No Data Students with Disabilities: 31% Homeless: 28% Foster Youth: No Data Source: Dataquest:Chronic Absenteeism Rate (2022-23)	All Students: 27.6% SED: 28% African American: 27.7% LatinX: 27.2% English Learner: 30.7% LTEL: Less than 30 students SWD: 35.6% Homeless: 42.4% Foster: Less than 30 students Source: DataQuest: Chronic Absenteeism Rate Year: 2023-24		All Students: 24.52% Low Income: 25.04% African American: 26.33% Latinx: 24.33% English Learners: 37.88% Long Term EL: 10.00% Students with Disabilities: 21.67% Homeless: 19.42% Foster Youth: 10.00%	All Students: -5.9% SED: -6.1% African American: -7.7% LatinX: -6.2% English Learner: -16.2% LTEL: N/A Students with Disabilities: +4.9% Homeless: +14% Foster Youth:

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.3	<p>4c Suspension Rate: Decrease suspension rate by 3 percentage points per year or to a rate at or below 5%.</p> <p>Data Source: California School Dashboard: Suspension Rate Indicator</p>	<p>All Students: 1% Low Income: 1% African American: 1% Latinx: 1% English Learners: 2% LTEL: No Data Students with Disabilities: 0% Homeless: <30 Foster Youth: No Data</p> <p>Source: CA School Dashboard: Suspension Rate Indicator (2022-23)</p>	<p>All Students: 1% SED: 1.1% African American: 2.5% LatinX: 0% English Learner: 0% LTEL: Less than 30 students SWD: 5.1% Homeless: Less than 30 students Foster: Less than 30 students</p> <p>Source: CA School Dashboard: Suspension Rate Indicator Year: 2023-24</p>		<p>All Students: <5.00% Low Income: <5.00% African American: <5.00% Latinx: <5.00% English Learner: <5.00% Long Term EL: <5.00% Students with Disabilities: <5.00% Homeless: <5.00% Foster Youth: <5.00%</p>	<p>All Students: +0.2% SED: +0.2% African American: +1.8% LatinX: -1% English Learner: -1.5% LTEL: -2.1% Students with Disabilities: +5.1% Homeless: N/A Foster Youth: N/A</p>
4.4	<p>4d Expulsion Rate: Decrease expulsion rate by 2 percentage points per year or to a rate at or below 2%.</p> <p>Data Source: DataQuest - Suspension and Expulsion Data ></p>	<p>All Students: 0% Low Income: 0% African American 0% Latinx: 1% English Learners: 2% LTEL: No Data Students with Disabilities: 0% Homeless: <30 Foster Youth: No Data</p> <p>Source: DataQuest - Suspension and Expulsion Data ></p>	<p>All Students: 0% SED: 0% African American: 0% LatinX: 0% English Learner: 0% LTEL: Less than 30 students SWD: 0% Homeless: Less than 30 students Foster: Less than 30 students</p>		<p>All Students: <2% Low Income: <2% African American: <2% Latinx: <2% English Learners: <2% Long Term EL: <2% Students with Disabilities: <2% Homeless: <2% Foster Youth: <2%</p>	<p>All Students: -0.3% SED: -0.3% African American: 0% LatinX: -0.5% English Learner: -1.5% LTEL: N/A Students with Disabilities: 0% Homeless: N/A Foster Youth: N/A</p>

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Expulsion Rate (2022-23)	Source: DataQuest: Suspension and Expulsion Data > Expulsion Rate Year: 2023-24			

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

All actions were implemented as planned and there were no substantive difference between planned actions and implementation. We fully implemented all Actions for this goal and as seen in our metric outcomes we had great success in supporting our whole-school and numerically significant student group outcomes. Our SWD and Homeless ADA missed our target of 90% by 1% and 0.6% respectively. Additionally, we have maintained a low suspension and expulsion rate year over year. We have continued to ensure that we have a strong Tier 1 support for every day attendance through incentives and creating a strong school culture to ensure students feel safe and supported at school.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were no material differences between planned expenditures and estimated actual expenditures.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

All actions were effective as seen by our metric outcomes. Focus is on perfecting actions to increase effectiveness. All of our actions were effective in supporting our metric outcomes. We did not see the significant result in a few of our metrics as noted above, but as described we are working to perfect implementation of sections within our Actions to improve outcomes.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

To better align with the intent behind our reported outcomes, we have updated the way we describe our expected outcomes. Specifically, we have replaced the "%" symbol with "percentage points" in all of our metric descriptions. This change provides a clearer representation of our schoolwide and student group progress and impact. By using "percentage points," we emphasize absolute changes rather than proportional ones, better reflecting the spirit of the metric outcomes and progress we seek to achieve.

Following continuous review of our LCAP actions as it relates to educational partner engagement and the LCAP instructions, we have made the following changes to the following LCAP actions:

- 4.2 Services for Systems of Support: Updated the action to a non-contributing action following closer review of the description and LCAP instructions

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
4.1	Attendance:	<ul style="list-style-type: none"> • Attendance is taken daily and tracked via PowerSchool (Green Dot's Student Information System) • Office staff communicates daily with parents to inform them of student absences and/or tardies • School utilizes the SART (Student Attendance Review Team) process to identify students with chronic absences and provide interventions as needed, such as letters home and Parent Square communication. • Students at Phase 2-4 of the SART process receive individualized interventions including parent meetings, student agreements and frequent check-ins with a counselor or administrator. • The school utilizes a data dashboard to monitor chronic absenteeism and implement appropriate interventions Interventions include Parent Square communication, letters and targeted phone calls on high absence days, prior to the return from an extended weekend and or school break. 	\$189,354.67	No
4.2	Services for Systems of Support:	<ul style="list-style-type: none"> • Green Dot implements a multi-tiered system of support to support students with their academic, behavioral, and social emotional needs using positive behavior interventions and supports. • School has a School Culture and Advisory Team (designated group of teachers, counselors, classified staff and admin) who 	\$378,709.34	No

Action #	Title	Description	Total Funds	Contributing
		<p>analyze data, create professional development and support school-wide policies to maintain a positive and safe environment for staff and students</p> <ul style="list-style-type: none"> • The School Culture Team meets bi-monthly and attends centralized training provided by Green Dot's Equity Team. Topics include MTSS, including creating effective Tier 1 practices on campus, restorative practices, and bullying prevention. • Several data dashboards provide schools with timely school culture and climate data that is used to inform professional development on campus • Green Dot Education Team supports in implementing restorative practices, and has a comprehensive 3-tiered discipline matrix that prohibits suspension for willful defiance and actively supports schools in establishing alternatives to suspension, response to intervention practices, and mental health services to reduce the suspension rate • Green Dot has established a Discipline Review Board at the campus level and a Discipline Review Panel district-wide to ensure all students receive due process pending expulsion 		
4.3	Decrease Chronic Absenteeism	<p>This Action addresses the Hispanic Chronic Absenteeism red indicator on the dashboard.</p> <p>The school analyzes data on a regular basis to identify and support students at risk for chronic absenteeism. The school leverages a Tableau report that updates daily to track the attendance data for all students. An Early Warning Indicator data analysis protocols is conducted by an attendance support team which includes an administrator, counselor and members of the office staff. This data analysis drives targeted next steps for students which may include personalized phone calls, meetings with counselors, daily -check ins, and home visits as needed. Incentives are provided for students to support positive attendance throughout the year.</p> <p>In addition, the Green Dot Home Office provides universal supports including Red Flag Day phone calls on dates throughout the year where students are frequently absent, personalized phone calls to welcome</p>	\$40,538.13	No

Action #	Title	Description	Total Funds	Contributing
		students back from a vacation (Fall, Winter, Spring) and messages via Parent Square of the importance of attendance.		

Goals and Actions

Goal

Goal #	Description	Type of Goal
5	Parent, Student and Community Engagement: <ul style="list-style-type: none"> School will have at least 4 School Advisory Council (“SAC”) meetings. The school will host at least 4 District English Learner School Advisory Council (“DELAC”) meetings. Students, families and the school community will feel a sense of connectedness. 	Focus Goal

State Priorities addressed by this goal.

Priority 3: Parental Involvement (Engagement)
 Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

To provide opportunities for parental input in school site decisions.
 To provide opportunities for parental participation in school events and programs.
 To increase the sense of safety and school connectedness.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
5.1	5a SAC Meetings: The school will host at least 4 SACs each school year. Data Source: Count of Meetings ELAC/DELAC/SSC/LCA P Parent Advisory	4 Meetings Count of meetings ELAC/DELAC/SSC/LC AP Parent advisory (2022-23)	8 Meetings Source: Internal Data Year: 2023-24		4 Meetings	+4 Meetings

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
5.2	<p>5b DELAC Meetings: The school will host at least 4 DELACs each school year.</p> <p>Data Source: Count of Meetings ELAC/DELAC/SSC/LCA P Parent Advisory</p>	<p>4 Meetings</p> <p>Count of meetings ELAC/DELAC/SSC/LC AP Parent advisory (2022-23)</p>	<p>4 Meetings</p> <p>Source: Internal Data Year: 2023-24</p>		4 Meetings	No Difference from Baseline
5.3	<p>5c Family Surveys: At least 80% positive rating on "Would you Recommend this school to a friend?" for Internal Family Survey.</p> <p>Data Source: Internal Family Survey</p>	<p>All 81%</p> <p>Family Survey (2022-23)</p>	<p>79.7%</p> <p>Source: Family Survey Year: 2023-24</p>		80%	-1.4%
5.4	<p>5d Parent Participation: At least 30% of parents/guardians participate in two or more events a year or increase by 3 percentage points from prior year.</p> <p>Data Source: Internal Counts from Parent Events</p>	<p>All 0%</p> <p>Counts from parent events (2022-23)</p>	<p>24%</p> <p>Source: Count from Parent Events Year: 2023-24</p>		All Students: 9%	+23.7%
5.5	<p>5e Student Survey: Increase by 3 percentage points annually or be at/above</p>	<p>All Students: 80%</p> <p>Data Source: Internal Student Survey</p>			At least 80%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	at least 80% positive rating "I feel safe at this school" on the Internal Student Survey	Year: 2023-24				

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

All actions were implemented as planned and there were no substantive differences between planned actions and implementation. All of our Actions are culture focused and were successful in supporting our desired metric outcomes. We are proud to report that we have successfully met our SAC and DELAC meeting targets, demonstrating our strong commitment to family and community engagement. Our culture-building initiatives and community school activities have had a meaningful impact, with 79.7% of families stating they would recommend our school to a friend on our internal family survey. Additionally, we have seen an 23.7% increase in parent participation, reflecting growing enthusiasm and involvement. Notably, 24% of our parents attended two, three, or more school-wide events this year, reinforcing the strength of our school-community partnership. We are thrilled with this progress and remain dedicated to deepening parent engagement even further.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were no material differences between planned expenditures and estimated actual expenditures.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

All actions were effective in supporting our metric outcomes. Focus is on ensuring action effectiveness in future school years. As seen across all metrics in this goal, all of our Actions were successfully effective in supporting our desired result in metric outcomes across our frequent SAC and DELAC meetings, increasing parent satisfaction with our school, and increasing family engagement with our events and celebrations throughout the school year.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

To better align with the intent behind our reported outcomes, we have updated the way we describe our expected outcomes. Specifically, we have replaced the "%" symbol with "percentage points" in all of our metric descriptions. This change provides a clearer representation of our schoolwide and student group progress and impact. By using "percentage points," we emphasize absolute changes rather than proportional ones, better reflecting the spirit of the metric outcomes and progress we seek to achieve.

Following continuous review of our LCAP actions as it relates to educational partner engagement and the LCAP instructions, we have made the following changes to the following LCAP actions:

- 5.1 Parent Engagement and Participation: Added language regarding the parents/guardians of unduplicated student groups that are engaged during the school year.
- 5.3 Community Partnerships: Updated the action to a non-contributing action following closer review of the description and LCAP instructions. Updated language related to an educational partner that no longer is partnering with the LEA.

We have added an additional metric "5.5 Student Survey" to better align with and track progress towards our LCAP goal of better supporting school safety and connectedness.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
5.1	Parent Engagement and Participation:	<ul style="list-style-type: none"> • The School Advisory Council (SAC) is comprised of the principal, teacher, staff members, parents and community members • Green Dot District English Learner Advisory Council bylaws ensure English Learner's parents/guardians are elected to the serve on the District English Learner Advisory Council (DELAC). • Parent participation on the SAC and DELAC allows for all parents and guardians as well as parents/guardians of Socioeconomically Disadvantaged students, English Learners, and Foster Youth students to have input into school policies and budget, and regularly reviews school data. • School has a Parent Coordinator whose responsibilities include planning activities, managing communications with parents/guardians, coordinating monthly parent workshops on relevant topics, supports in the hosting of meetings with our DELAC and SAC. ParentSquare is frequently used to communicate with parents, staff, and teachers on upcoming school events, celebrations, activities, and SAC/DELAC meetings and topics. 	\$241,543.84	Yes

Action #	Title	Description	Total Funds	Contributing
5.2	Communications:	<ul style="list-style-type: none"> School communicates with parents regularly via monthly letters, calendars, and the use of Parent Square School hosts annual events including orientation, back-to- school night and other activities to engage parents in the school community School administers an annual family and staff survey to garner feedback from parents on all aspects of the school including teacher performance, school safety and stakeholder satisfaction School analyzes surveys each year to improve school connectedness and inform the work of the Parent Coordinator. 	\$94,070.12	No
5.3	Community Partnerships:	<ul style="list-style-type: none"> School looks to engage the community through partnerships that can provide services to families both on and off campus Schools have partnerships with local community colleges to provide students with Dual Enrollment opportunities and exposure to post- secondary courses. 	\$142,190.62	No
5.4	Staff Engagement:	<ul style="list-style-type: none"> The School Advisory Council (SAC) is comprised of the school's principal, teachers, staff members, parents and community members Teacher engagement on the SAC allows for teachers to have input into school policies and budget, and regularly review school data Green Dot values its certificated and classified staff members, and has weekly staff meetings to maintain a positive work environment Green Dot surveys staff twice a year to seek feedback from all stakeholders Data is analyzed and reviewed with stakeholders as needed to inform next steps and continual improvement. 	\$122,094.71	No

Action #	Title	Description	Total Funds	Contributing

Goals and Actions

Goal

Goal #	Description	Type of Goal
6	<p>Equity Multiplier Goal:</p> <p>To improve student group outcomes in English Language Arts, Mathematics, and English Learner Progress Indicator</p>	Equity Multiplier Focus Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

To address and comply with EC Section 52064(e)(7) which requires that we address student group red indicator outcomes on the 2024 CA Dashboard with Equity Multiplier funds.

Funds will be used to address and support improving outcomes in:

- To improve English Language Arts outcomes for students in the following groups: English Learners, Latinx, and Socioeconomically Disadvantaged.
- To improve Mathematics outcomes for students in the following groups: English Learners, Latinx, and Socioeconomically Disadvantaged
- To improve English Learner Progress Indicator outcomes

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
6.1	6a - Decrease the Distance from Standard (DFS) in ELA by 5 points annually for students in the following groups:	<p>English Learners: -130.4</p> <p>LatinX: -88.6</p> <p>Socioeconomically Disadvantaged: -93.2</p>			<p>English Learners: -115.4</p> <p>LatinX: -73.6</p>	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	English Learners, Latinx, and Socioeconomically Disadvantaged	Source: CA School Dashboard Year: 2023-24			Socioeconomically Disadvantaged: -78.2	
6.2	6b - Decrease the Distance from Standard (DFS) in Mathematics by 5 points annually for students in the following groups: English Learners, Latinx, and Socioeconomically Disadvantaged	English Learners: -183.2 LatinX: -148.6 Socioeconomically Disadvantaged: -149.1 Source: CA School Dashboard Year: 2023-24			English Learners: -168.2 LatinX: -133.6 Socioeconomically Disadvantaged: -134.1	
6.3	6c - Increase percent of students making progress on the English Learner Progress Indicator by 3 percentage points annually	English Learner: 13% Source: CA School Dashboard Year: 2023-24			English Learner: 22%	
6.4	6d - Chronic Absenteeism: Decrease student chronic absenteeism rate by 3% per year or to a rate at or below 10%	All Students: 27.6% SED: 28.0% African American: 27.7% LatinX: 27.2% English Learners: 30.7% SWD: 35.6% Homeless: 42.4% Source: CA School Dashboard Year: 2023-24			All Students: 18.6% SED: 19.0% African American: 18.7% LatinX: 18.2% English Learners: 21.7% SWD: 26.6% Homeless: 31.4%	

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.
A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not applicable. New Goal actions related to Equity Multiplier funding and outcomes on the 2024 California School Dashboard.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not applicable. New Goal expenditures related to Equity Multiplier funding and outcomes on the 2024 California School Dashboard.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not applicable. New Goal actions related to Equity Multiplier funding and outcomes on the 2024 California School Dashboard.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

As a result of receiving a new round of Equity Multiplier funds, applicable state law, and the updated LCAP instructions, the Goal description, metrics, and actions have been updated to support and improve outcomes on the 2024 California School Dashboard.

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
6.1	Improve English Language Arts outcomes for students in the following groups: English Learners, Latinx, and Socioeconomically Disadvantaged	<p>Through a root cause analysis, we have identified classroom disruptions and consistent attendance as key root causes to outcomes in English Language Arts ("ELA") for our English Learners, LatinX, and Socioeconomically Disadvantaged students. To support these outcomes we are using Equity Multiplier funds to hire a Student Support Specialist ("SSS") and and Attendance Case Manager ("ACM"). Below, we've outlined the role these two positions will have on ELA outcomes:</p> <p>In ELA, where comprehension, critical thinking, and communication are key, uninterrupted focus is essential. Our SSS will:</p>	\$103,533.00	No

Action #	Title	Description	Total Funds	Contributing
		<ul style="list-style-type: none"> • SSS supports and will work with teachers on minimizing disruptions so students have more opportunities to engage in meaningful discussions, practice reading strategies, and refine their writing skills. • The SSS also helps students develop self-regulation techniques that allow them to participate more effectively in group discussions and independent work, leading to stronger literacy development and improved confidence in expressing ideas. • They push into classes to support a discipline “push in” model, where students are given support in the classroom, rather than them being pulled out for discipline reasons. This allows students to remain in the classroom thus ensuring students spend more time in class, even when discipline issues arise. <p>In ELA, regular attendance allows students to build the literary foundation for strong reading comprehension, vocabulary, and writing skills through consistent exposure to texts, discussions, and guided practice. Our Attendance Case Manager will:</p> <ul style="list-style-type: none"> • The ACM works closely with students and families to identify barriers to attendance, provide resources, and create intervention plans to improve consistency. By ensuring students are present, the ACM helps them stay on pace with their reading and writing development, leading to improved literacy outcomes. <p>For English Learners, we have identified that an Emergent Bilingual Aide is needed to support their ELA outcomes:</p> <ul style="list-style-type: none"> • The Emergent Bilingual Aide will targeted support for English Learners in their ELA class rooms. They will be in the classroom for any support and intervention our ELs will need for their ELA comprehension and growth. 		
6.2	Improve Mathematics outcomes for students in the following groups: English Learners,	Through a root cause analysis, we have identified classroom disruptions and consistent attendance as key root causes to outcomes in Mathematics ("math") for our English Learners, LatinX, and Socioeconomically Disadvantaged students. To support these outcomes we are using Equity Multiplier funds to hire a Student Support Specialist ("SSS") and and	\$109,787.00	No

Action #	Title	Description	Total Funds	Contributing
	Latinx, and Socioeconomically Disadvantaged	<p>Attendance Case Manager ("ACM"). Below, we've outlined the role these two positions will have on math outcomes:</p> <p>In math, where concepts build on one another, consistency in instruction is critical. Our SSS will:</p> <ul style="list-style-type: none"> • SSS will support teachers and work on providing consistent behavioral support, teachers can deliver lessons with fewer interruptions, allowing students to stay engaged with complex mathematical reasoning. • The SSS also encourages perseverance in problem-solving, helping students develop the focus and resilience needed to succeed in math • They push into classes to support a discipline "push in" model, where students are given support in the classroom, rather than them being pulled out for discipline reasons. This allows students to remain in the classroom thus ensuring students spend more time in class, even when discipline issues arise. <p>In math, where concepts build progressively, frequent absences can result in significant learning gaps. Missing just a few lessons on foundational topics can make it challenging for students to grasp new, more advanced material. Our Attendance Case Manager will:</p> <ul style="list-style-type: none"> • The ACM helps address these challenges by tracking attendance patterns, coordinating academic support for students who have missed key lessons, and working with teachers to provide targeted interventions. Through outreach, mentoring, and individualized support plans, the ACM ensures that students not only return to class but also receive the necessary help to stay engaged with their math learning. <p>For English Learners, we have identified that an Emergent Bilingual Aide is needed to support their math outcomes:</p> <ul style="list-style-type: none"> • The Emergent Bilingual Aide will targeted support for English Learners in their math class rooms. They will be in the classroom for any support and intervention our ELs will need for their math comprehension and growth. 		

Action #	Title	Description	Total Funds	Contributing
6.3	Improve English Learner Progress Indicator outcomes	For English Learners (ELs), developing proficiency in English while mastering academic content can be a complex challenge. We will be using Equity Multiplier funds to hire an Emergent Bilingual Aide. This Aide will play a critical role in bridging language gaps, fostering confidence, and ensuring that EL students have the support they need to succeed with their English language acquisition and learning.	\$71,889.00	No

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2025-26]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$1,701,132	\$144,243.00

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
30.113%	0.000%	\$0.00	30.113%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.3	<p>Action: Academic - Master Scheduling & Staffing:</p> <p>Need: To ensure the master schedule is data driven using universal assessment data to meet the needs of students.</p> <p>Scope:</p>	<p>We will assess student data on state assessments and universal screeners (RI and i- Ready) to develop a master schedule that is data driven and offers core and support classes..</p> <p>The actions will provide students with opportunities for learning acceleration in support classes alongside access to a course of study for high school readiness, A-G, and college readiness</p>	<p>1a - Credentialed Teachers</p> <p>1b - Broad Course of Study</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide		
2.1	<p>Action: Curriculum, Resources and Materials to Support Student Subgroups:</p> <p>Need: To ensure that student subgroups have access to curriculum and support resources to increase mastery of grade level standards.</p> <p>Scope: LEA-wide</p>	<p>We will provide training and development for the ELlevation platform to support students' language development.</p> <p>We will provide professional development for co-teaching pairs including Universal Design for Learning support Special Education students</p> <p>The actions will provide student subgroups with the materials to support and increase academic outcomes.</p>	<p>2a - SBAC ELA 2b - SBAC Math 2c - CAST (Science) 2f - CORE SGP ELA 2g - CORE SGP Math</p>
2.2	<p>Action: Support for EL Students:</p> <p>Need: To ensure that EL students have increased academic supports to foster language development and overall academic outcomes.</p> <p>Scope: LEA-wide</p>	<p>We will provide professional development to teachers to ensure integrated classrooms include a language objective and opportunities for discourse to foster language development for EL students.</p> <p>The actions will provide students with language opportunities in all courses to foster language development and increased language proficiency.</p>	<p>2d - EL Reclassification 2e - ELPI Levels</p>
2.5	<p>Action: Professional Development:</p> <p>Need: To ensure that teachers are provided the support needed to effectively meet the needs of students with rigorous classroom instruction.</p>	<p>We will provide 10 day of professional development for teachers during the school year including content focused days with student work analysis to progress monitor success,</p> <p>The actions will provide teachers with the opportunity to learn from content leads, collaborate with colleagues across Green Dot's network of schools and progress monitor student outcomes</p>	<p>2a - SBAC ELA 2b - SBAC Math 2c - CAST (Science) 2f - CORE SGP ELA 2g - CORE SGP Math</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Scope: LEA-wide	for real- time intervention for students with re-teaching opportunities for key standards.	
2.9	Action: Support for Long Term English Learners Need: To ensure that Long Term EL students have increased academic support to foster language development and overall academic outcomes. Scope: LEA-wide	We will provide professional development and coaching on strategies in the Ellevation platform to ensure that language objectives are coupled with strategies for Long Term EL students. The actions will support language development for students, mastery of content and progress toward reclassification to being fully English proficient.	2d - EL Reclassification 2e - ELPI Levels
2.10	Action: Improving Mathematics Outcomes: Need: To ensure students have access to rigorous Math instruction and targeted intervention to accelerate math outcomes. Scope: LEA-wide	We will implement the Illustrative Math curriculum and provide teachers with professional development to support implementation with appropriate scaffolds to close learning gaps for students. We will implement the i- Ready math curriculum to provide students a Math Support course in the 9th grade to accelerate learning for students two or more grade levels behind in math. The actions will provide students with differentiated supports that are data -driven and progress monitored through universal assessments of the i-ready placement diagnostic.	2b - SBAC Math 2g - CORE SGP Math
2.11	Action: Improving English Language Arts outcomes Need: To ensure students have access to rigorous English- Language ARts instruction and	We will implement the My Perspectives curriculum and provide teachers with professional development to support implementation with appropriate scaffolds to close learning gaps for students.	2a - SBAC ELA 2f - CORE SGP ELA

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>targeted intervention to accelerate literacy outcomes.</p> <p>Scope: LEA-wide</p>	<p>We will implement the Read 180 literacy curriculum to provide students a Literacy Intervention course to accelerate learning for students two or more grade levels behind in reading.</p> <p>The actions will provide students with differentiated supports that are data -driven and progress monitored through universal assessments of the RI test.</p>	
2.12	<p>Action: Improving English Language Arts outcomes for English Learners</p> <p>Need: To ensure English Learner students have access to rigorous English- Language Arts instruction and targeted intervention to accelerate literacy outcomes and language development.</p> <p>Scope: LEA-wide</p>	<p>We will implement the My Perspectives curriculum and provide teachers with professional development to support implementation with appropriate scaffolds to close learning gaps for students.</p> <p>We will implement the Read 180 literacy curriculum to provide students a Literacy Intervention course to accelerate learning for students two or more grade levels behind in reading</p> <p>We will leverage Ellevation strategies and language objectives to provide additional support to EL students within the literacy course.</p> <p>We will partner with the Literacy Curriculum Specialist and EL Coordinator from Green Dot to provide the ELA Department with additional sub group coaching as needed.</p> <p>The actions will provide students with differentiated supports that are data -driven and progress monitored through universal assessments of the RI test.</p>	<p>2a - SBAC ELA</p> <p>2d - EL Reclassification</p> <p>2e - ELPI Levels</p> <p>2f - CORE SGP ELA</p>
5.1	<p>Action: Parent Engagement and Participation:</p> <p>Need:</p>	<p>We will establish a cadence of communication with parents to ensure timely feedback and opportunities to engage with the school.</p>	<p>5a - SAC Meetings</p> <p>5b - DELAC Meetings</p> <p>5c - Family Surveys</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>To ensure that parents are meaningfully engaged in the student learning experience through frequent communication and opportunities to interact with the school.</p> <p>Scope: LEA-wide</p>	We will establish a calendar of events to engage parents in school activities and celebrations.	

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
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For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Not applicable

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

Our LEA has strategically invested Additional Concentration Grant funding to expand our team of highly qualified staff who deliver meaningful, student-centered services to our thriving unduplicated student populations. Below, we share how these investments are enhancing educational equity and opportunity for students eligible for Free and Reduced-Price Lunch, English Learners, and students in foster care. This funding has allowed us to increase the number of credentialed educators who provide personalized academic support, empowering students to meet and exceed grade-level expectations. We have also hired instructional staff who are expertly trained in

implementing the i-Ready diagnostic and instructional program. These educators design and facilitate individualized learning pathways that build on each student's strengths and ensure progress toward academic success. Schools demonstrating a strong opportunity for growth through diagnostic tools and tailored instruction received additional staff to maximize the benefits of the i-Ready program. Furthermore, grant funds support the hiring of credentialed elective teachers who engage students in enriching, project-based learning across STEM and the arts, helping students explore their interests and develop real-world skills. As part of our commitment to student well-being and engagement, we are prioritizing efforts to support consistent attendance. By investing in additional staff dedicated to attendance initiatives, and partnering with programs such as Everyday Labs and Attendance Works, we are creating stronger connections between school and home that support students' daily engagement and sense of belonging. To further elevate the success of our English Learners, we have dedicated grant funding to staff who implement the Ellevation platform, enabling educators to access targeted instructional strategies that affirm linguistic assets and accelerate language development. We recognize and honor the resilience and brilliance of our students in foster care and those experiencing homelessness. Our LEA uses grant funds to support additional credentialed staff who implement specialized advisory programs that address both the social-emotional and academic needs of these students. Summer Bridge programs, staffed with caring educators, offer transitional support that helps students build confidence and community as they move between grade levels or school sites. In addition, we have invested in hiring case managers and partnering with community-based mental health organizations to provide holistic, trauma-informed support, ensuring students have access to the resources they need to thrive both in and out of the classroom.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	Not Applicable	12:370
Staff-to-student ratio of certificated staff providing direct services to students	Not Applicable	33:370

2025-26 Total Planned Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	\$5,649,218	1,701,132	30.113%	0.000%	30.113%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$5,505,970.01	\$1,230,445.53	\$0.00	\$618,743.23	\$7,355,158.77	\$5,491,196.75	\$1,863,962.02

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Teacher Credentialing:	All	No			All Schools		\$67,349.37	\$27,652.36	\$95,001.73				\$95,001.73	
1	1.2	Academic - Curriculum Design:	All	No			All Schools		\$460,928.70	\$158,170.83	\$460,928.70	\$158,170.83			\$619,099.53	
1	1.3	Academic - Master Scheduling & Staffing:	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools		\$71,474.20	\$289,947.50	\$216,447.95			\$144,973.75	\$361,421.70	
1	1.4	Facility Inspections:	All	No			All Schools		\$50,485.10	\$567,684.82	\$50,485.10	\$567,684.82			\$618,169.92	
2	2.1	Curriculum, Resources and Materials to Support Student Subgroups:		Yes	LEA-wide		All Schools		\$549,274.36	\$1,729.11	\$550,830.56	\$172.91			\$551,003.47	
2	2.2	Support for EL Students:	English Learners	Yes	LEA-wide	English Learners	All Schools		\$191,721.04	\$0.00	\$95,342.75	\$1,767.77		\$94,610.52	\$191,721.04	
2	2.3	Special Education:	Students with Disabilities	No			All Schools		\$996,515.13	\$547,009.82	\$1,045,783.55	\$186,768.14		\$310,973.26	\$1,543,524.95	
2	2.4	High Achieving Students:	All	No			All Schools		\$29,871.42	\$0.00	\$29,871.42				\$29,871.42	
2	2.5	Professional Development:		Yes	LEA-wide		All Schools		\$166,039.72	\$0.00	\$97,854.02			\$68,185.70	\$166,039.72	
2	2.6	Interim Assessments:	All	No			All Schools		\$172,792.09	\$0.00	\$172,792.09				\$172,792.09	
2	2.7	Test Preparation:	All	No			All Schools		\$181,471.51	\$0.00	\$181,471.51				\$181,471.51	
2	2.8	Credit Recovery:	All	No			All Schools		\$234,419.72	\$0.00	\$234,419.72				\$234,419.72	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
2	2.9	Support for Long Term English Learners	English Learners	Yes	LEA-wide	English Learners	All Schools		\$13,258.27	\$0.00	\$13,258.27				\$13,258.27	
2	2.10	Improving Mathematics Outcomes:	Low Income	Yes	LEA-wide	Low Income	All Schools		\$28,024.39	\$0.00	\$28,024.39				\$28,024.39	
2	2.11	Improving English Language Arts outcomes	Low Income	Yes	LEA-wide	Low Income	All Schools		\$22,874.21	\$0.00	\$22,874.21				\$22,874.21	
2	2.12	Improving English Language Arts outcomes for English Learners	English Learners	Yes	LEA-wide	English Learners	All Schools		\$22,874.21	\$0.00	\$22,874.21				\$22,874.21	
2	2.13	Improving English Language Arts outcomes for African American students	All African American	No			All Schools		\$22,874.21	\$0.00	\$22,874.21				\$22,874.21	
2	2.14	Improving Mathematics outcomes for African American students	All African American	No			All Schools		\$22,874.21	\$0.00	\$22,874.21				\$22,874.21	
3	3.1	Counseling:	All	No			All Schools		\$365,374.67	\$63,996.05	\$429,370.72				\$429,370.72	
3	3.2	Parent Involvement:	All	No			All Schools		\$59,519.71	\$35,709.25	\$95,228.96				\$95,228.96	
3	3.3	Curriculum:	All	No			All Schools		\$138,851.57	\$0.00	\$138,851.57				\$138,851.57	
3	3.4	Test Preparation:	All	No			All Schools		\$292,903.99	\$7,776.80	\$300,680.79				\$300,680.79	
4	4.1	Attendance:	All	No			All Schools		\$189,354.67	\$0.00	\$189,354.67				\$189,354.67	
4	4.2	Services for Systems of Support:	All	No			All Schools		\$376,283.34	\$2,426.00	\$378,709.34				\$378,709.34	
4	4.3	Decrease Chronic Absenteeism	All	No			All Schools		\$40,538.13	\$0.00	\$40,538.13				\$40,538.13	
5	5.1	Parent Engagement and Participation:		Yes	LEA-wide		All Schools		\$219,015.48	\$22,528.36	\$231,600.14	\$9,943.70			\$241,543.84	
5	5.2	Communications:	All	No			All Schools		\$94,070.12	\$0.00	\$94,070.12				\$94,070.12	
5	5.3	Community Partnerships:	All	No			All Schools		\$2,859.50	\$139,331.12	\$121,462.26	\$20,728.36			\$142,190.62	
5	5.4	Staff Engagement:	All	No			All Schools		\$122,094.71	\$0.00	\$122,094.71				\$122,094.71	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
6	6.1	Improve English Language Arts outcomes for students in the following groups: English Learners, Latinx, and Socioeconomically Disadvantaged	All English Learners, SED, LatinX	No			All Schools		\$103,533.00	\$0.00		\$103,533.00			\$103,533.00	
6	6.2	Improve Mathematics outcomes for students in the following groups: English Learners, Latinx, and Socioeconomically Disadvantaged	All English Learners, SED, LatinX	No			All Schools		\$109,787.00	\$0.00		\$109,787.00			\$109,787.00	
6	6.3	Improve English Learner Progress Indicator outcomes	All English Learners	No			All Schools		\$71,889.00	\$0.00		\$71,889.00			\$71,889.00	

2025-26 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
\$5,649,218	1,701,132	30.113%	0.000%	30.113%	\$1,279,106.50	0.000%	22.642 %	Total:	\$1,279,106.50
								LEA-wide Total:	\$1,279,106.50
								Limited Total:	\$0.00
								Schoolwide Total:	\$0.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.3	Academic - Master Scheduling & Staffing:	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$216,447.95	
2	2.1	Curriculum, Resources and Materials to Support Student Subgroups:	Yes	LEA-wide		All Schools	\$550,830.56	
2	2.2	Support for EL Students:	Yes	LEA-wide	English Learners	All Schools	\$95,342.75	
2	2.5	Professional Development:	Yes	LEA-wide		All Schools	\$97,854.02	
2	2.9	Support for Long Term English Learners	Yes	LEA-wide	English Learners	All Schools	\$13,258.27	
2	2.10	Improving Mathematics Outcomes:	Yes	LEA-wide	Low Income	All Schools	\$28,024.39	
2	2.11	Improving English Language Arts outcomes	Yes	LEA-wide	Low Income	All Schools	\$22,874.21	
2	2.12	Improving English Language Arts outcomes for English Learners	Yes	LEA-wide	English Learners	All Schools	\$22,874.21	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
5	5.1	Parent Engagement and Participation:	Yes	LEA-wide		All Schools	\$231,600.14	
6	6.1	Improve English Language Arts outcomes for students in the following groups: English Learners, Latinx, and Socioeconomically Disadvantaged				All Schools		
6	6.2	Improve Mathematics outcomes for students in the following groups: English Learners, Latinx, and Socioeconomically Disadvantaged				All Schools		
6	6.3	Improve English Learner Progress Indicator outcomes				All Schools		

2024-25 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	\$6,439,364.17	\$6,171,425.92

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Teacher Credentialing:	No	\$80,738.60	\$82,191.17
1	1.2	Academic - Curriculum Design:	Yes	\$616,988.26	\$588,831.05
1	1.3	Academic - Master Scheduling & Staffing:	Yes	\$343,789.62	\$324,277.25
1	1.4	Facility Inspections:	No	\$589,607.23	\$567,334.02
2	2.1	Curriculum, Resources and Materials to Support Student Subgroups:	Yes	\$533,296.12	\$487,067.93
2	2.2	Support for EL Students:	Yes	\$189,979.76	\$177,277.11
2	2.3	Special Education:	No	\$1,353,950.45	\$1,364,474.10
2	2.4	High Achieving Students:	No	\$23,198.62	\$25,657.80
2	2.5	Professional Development:	Yes	\$149,221.84	\$142,889.79
2	2.6	Interim Assessments:	No	\$176,025.85	\$163,826.34
2	2.7	Test Preparation:	No	\$167,892.28	\$153,265.61

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.8	Credit Recovery:	Yes	\$222,074.06	\$210,203.28
2	2.9	Support for Long Term English Learners	Yes	\$10,581.76	\$12,034.32
2	2.10	Improving Mathematics Outcomes:	Yes	\$19,381.01	\$24,590.68
2	2.11	Improving English Language Arts outcomes	Yes	\$27,181.19	\$17,533.90
2	2.12	Improving English Language Arts outcomes for English Learners	Yes	\$19,381.01	\$17,533.90
2	2.13	Improving English Language Arts outcomes for African American students	No	\$19,381.01	\$17,533.90
2	2.14	Improving Mathematics outcomes for African American students	No	\$19,381.01	\$17,533.90
3	3.1	Counseling:	Yes	\$358,374.58	\$339,589.66
3	3.2	Parent Involvement:	No	\$75,413.47	\$71,229.05
3	3.3	Curriculum:	No	\$117,309.00	\$112,443.80
3	3.4	Test Preparation:	No	\$270,836.57	\$246,912.67
4	4.1	Attendance:	No	\$146,259.29	\$139,540.25
4	4.2	Services for Systems of Support:	Yes	\$328,209.25	\$299,235.58

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
4	4.3	Decrease Chronic Absenteeism	No	\$21,046.80	\$21,046.80
5	5.1	Parent Engagement and Participation:	Yes	\$212,102.80	\$203,094.31
5	5.2	Communications:	No	\$81,029.72	\$85,034.73
5	5.3	Community Partnerships:	Yes	\$157,461.47	\$157,930.83
5	5.4	Staff Engagement:	No	\$109,271.54	\$101,312.19

2024-25 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
\$1,688,591	\$2,792,621.45	\$2,619,802.80	\$172,818.65	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.2	Academic - Curriculum Design:	Yes	\$456,817.32	\$428,660.11		
1	1.3	Academic - Master Scheduling & Staffing:	Yes	\$259,306.55	\$247,845.86		
2	2.1	Curriculum, Resources and Materials to Support Student Subgroups:	Yes	\$532,932.00	\$486,688.92		
2	2.2	Support for EL Students:	Yes	\$143,292.67	\$133,572.01		
2	2.5	Professional Development:	Yes	\$85,674.60	\$82,527.69		
2	2.8	Credit Recovery:	Yes	\$222,074.06	\$210,203.28		
2	2.9	Support for Long Term English Learners	Yes	\$10,581.76	\$12,034.32		
2	2.10	Improving Mathematics Outcomes:	Yes	\$19,381.01	\$24,590.68		
2	2.11	Improving English Language Arts outcomes	Yes	\$27,181.19	\$17,533.90		
2	2.12	Improving English Language Arts outcomes for English Learners	Yes	\$19,381.01	\$17,533.90		
3	3.1	Counseling:	Yes	\$358,374.58	\$339,589.66		
4	4.2	Services for Systems of Support:	Yes	\$328,209.25	\$299,235.58		

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
5	5.1	Parent Engagement and Participation:	Yes	\$204,166.48	\$194,068.56		
5	5.3	Community Partnerships:	Yes	\$125,248.97	\$125,718.33		

2024-25 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
3,918,980	\$1,688,591		43.088%	\$2,619,802.80	0.000%	66.849%	\$0.00	0.000%

Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
 - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
 - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
 - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in EC sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statutes of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- LEAs may also provide information about their strategic plan, vision, etc.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

EC Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of *EC* Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.
 - If the LEA has unexpended LREBG funds the LEA must provide the following:
 - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
 - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
 - An explanation of how the action is aligned with the allowable uses of funds identified in [EC Section 32526\(c\)\(2\)](#); and
 - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by [EC Section 32526\(d\)](#).
 - For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the [LREBG Program Information](#) web page.
 - Actions may be grouped together for purposes of these explanations.
 - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
 - If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by *EC* Section 32526(d), to provide the information identified above or to include actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

Requirements

School districts and COEs: [EC Section 52060\(g\)](#) and [EC Section 52066\(g\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,

- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: [EC Section 47606.5\(d\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062](#);
 - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see [Education Code Section 52068](#); and
- For charter schools, see [Education Code Section 47606.5](#).

- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
 - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
 - Inclusion of metrics other than the statutorily required metrics
 - Determination of the target outcome on one or more metrics
 - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
 - Inclusion of action(s) or a group of actions
 - Elimination of action(s) or group of actions
 - Changes to the level of proposed expenditures for one or more actions
 - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
 - Analysis of effectiveness of the specific actions to achieve the goal
 - Analysis of material differences in expenditures
 - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
 - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- **Focus Goal:** A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
 - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- **Broad Goal:** A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- **Maintenance of Progress Goal:** A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
 - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
 - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
 - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: [EC Section 42238.024\(b\)\(1\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
 - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
 - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.
- **Required metrics for actions supported by LREBG funds:** To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.
 - The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

Metric #
<ul style="list-style-type: none">• Enter the metric number.
Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
 - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
 - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
 - Indicate the school year to which the baseline data applies.
 - The baseline data must remain unchanged throughout the three-year LCAP.
 - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
 - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.

- Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 . Leave blank until then.	Enter information in this box when completing the LCAP for 2026–27 . Leave blank until then.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 and 2026–27 . Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
 - Include a discussion of relevant challenges and successes experienced with the implementation process.
 - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
 - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:

- The reasons for the ineffectiveness, and
- How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
 - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
 - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
 - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
 - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
 - Professional development for teachers.
 - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

For Technical Assistance

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

For Lowest Performing Dashboard Indicators

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
 - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
 - These required actions will be effective for the three-year LCAP cycle.

For LEAs With Unexpended LREBG Funds

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.
 - Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to [EC Section 32526\(d\)](#). For information related to the required needs assessment please see the Program Information tab on the [LREBG](#)

[Program Information](#) web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the [California Statewide System of Support LREBG Resources](#) web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32526(d).

- School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.
- As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in [EC Section 32526\(c\)\(2\)](#).
- LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each action supported by LREBG funding the action description must:
 - Identify the action as an LREBG action;
 - Include an explanation of how research supports the selected action;
 - Identify the metric(s) being used to monitor the impact of the action; and
 - Identify the amount of LREBG funds being used to support the action.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC*

Section 52064[b][8][B]; 5 CCR Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA’s needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —

Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action's number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
 - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
 - **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
 - **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
 - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
 - **Note:** Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
 - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the ‘Contributing to Increased or Improved Services?’ column will need to be checked to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
 - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program,

the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
 - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
 - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to EC Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.
- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
 - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
 - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
 - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
 - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
 - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
 - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
 - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

- This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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